

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
01110 City Council	185,050	218,369	233,590	228,127	232,131		231,840	3,713	1.6%
01210 Mayor	376,410	377,222	360,171	395,233	405,086		405,086	9,853	2.5%
01320 Financial Administratio	0	0	0	800,000	500,000		500,000	-300,000	-37.5%
01330 Finance Director	219,743	171,309	167,866	199,377	208,260		208,260	8,883	4.5%
01350 Auditor	206,322	205,086	178,243	207,903	215,416		215,416	7,513	3.6%
01380 Purchasing Agent	121,267	124,765	114,374	125,779	130,579		130,579	4,800	3.8%
01410 Assessor	403,794	375,205	377,946	420,067	417,668		417,668	-2,399	-0.6%
01450 Treasurer	254,247	207,961	210,943	237,794	249,245		245,645	7,851	3.3%
01460 Collector	381,761	388,871	359,677	390,706	402,135		362,208	-28,498	-7.3%
01510 Legal	354,268	693,180	428,830	454,898	465,297		340,297	-114,601	-25.2%
01520 Human Resources	242,984	293,563	250,294	302,024	322,799		309,480	7,456	2.5%
01550 Information Technology	371,875	400,196	412,177	434,219	486,856		479,269	45,050	10.4%
01610 City Clerk	270,381	225,816	243,517	249,603	261,940		261,140	11,537	4.6%
01620 Elections	105,889	85,552	109,925	88,500	110,925		110,925	22,425	25.3%
01650 License Board	20,738	17,594	3,869	20,987	20,987		20,987	0	0.0%
01660 Cable T.V. Commission	10,395	5,629	2,783	4,750	4,750		4,750	0	0.0%
01710 Conservation Commission	1,799	1,519	1,554	1,900	1,900		1,900	0	0.0%
01750 Planning Board	1,962	3,894	770	2,000	2,000		2,000	0	0.0%
01780 Board of Appeals	733	433	900	1,100	1,100		1,100	0	0.0%
01810 Community Development	1,107,855	792,105	474,801	494,434	527,299		506,439	12,005	2.4%
01850 Rent Control Board	10,258	12,234	9,824	10,675	10,675		10,675	0	0.0%
02410 Building	250,541	521,263	486,439	552,381	573,094		552,059	-322	-0.1%
Total GENERAL GOVERNMENT	4,898,272	5,121,766	4,428,493	5,622,457	5,550,142	0	5,317,723	-304,734	-5.4%
<u>PUBLIC SAFETY</u>									
02100 Police	10,799,075	11,023,877	10,249,449	10,624,317	11,372,397		11,133,583	509,266	4.8%
02150 Parking Clerk	53,883	56,124	51,582	57,736	59,596		59,596	1,860	3.2%
02200 Fire	9,666,242	9,805,708	9,265,381	9,587,260	10,330,746		10,108,787	521,527	5.4%
02250 Fire Alarm	304,277	316,768	244,488	324,699	338,890		267,505	-57,194	-17.6%
02910 Emergency Management	12,141	12,032	8,664	15,223	17,223		13,925	-1,298	-8.5%
02920 Dog Officer	55,074	63,375	53,931	71,715	73,758		63,758	-7,957	-11.1%
04800 Park Meter Maint	56,890	54,743	14,026	21,200	21,200		21,200	0	0.0%
Total PUBLIC SAFETY	20,947,582	21,332,627	19,887,521	20,702,150	22,213,810	0	21,668,354	966,204	4.7%

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<u>PUBLIC SERVICES</u>									
04210 Streets And Highways	3,769,678	4,226,959	3,048,934	2,764,647	2,847,842	-97,264	2,705,942	-58,705	-2.1%
04220 Public Works Administra	715,323	703,082	755,326	835,642	896,918	-172,182	705,436	-130,206	-15.6%
04250 Garage	577,375	695,696	689,119	666,324	708,589	-54,231	654,359	-11,965	-1.8%
04310 Solid Waste Disposal	3,251,745	3,171,647	3,014,404	3,307,445	3,226,992		3,376,992	69,547	2.1%
04400 Sewers	8,913,752	8,958,887	9,037,216	9,014,264	9,258,203	-9,140,477	0	-9,014,264	-100.0%
04420 Water	4,927,601	5,443,804	7,230,667	7,653,975	8,086,657	-7,880,706	0	-7,653,975	-100.0%
04905 FACILITIES	0	0	453,649	522,243	566,608		619,407	97,164	18.6%
04910 Cemetery	301,805	276,064	280,407	290,333	297,444		247,409	-42,924	-14.8%
Total PUBLIC SERVICES	22,457,279	23,476,139	24,509,722	25,054,873	25,889,253	-17,344,860	8,309,545	-16,745,328	-66.8%
<u>HUMAN SERVICES</u>									
02951 Healthy Peabody/ Drug Free	65,000	65,000	0	65,000	65,000		118,000	53,000	81.5%
05010 Health Administration	411,192	422,249	399,999	423,302	462,831		459,353	36,051	8.5%
05030 School Health Administr	867,843	901,447	855,433	938,473	1,020,571		1,021,371	82,898	8.8%
05310 Council On Aging	1,097,241	1,111,122	1,221,478	1,246,770	1,282,770		1,282,770	36,000	2.9%
05410 DISABILITY COMMISSION	0	1,725	1,250	4,000	4,000		4,000	0	0.0%
05510 Veterans Service	303,862	336,637	328,470	333,736	344,419		338,419	4,683	1.4%
05600 Community Programs	108,144	78,047	104,114	101,250	106,250		103,750	2,500	2.5%
Total HUMAN SERVICES	2,853,282	2,916,227	2,910,744	3,112,531	3,285,841	0	3,327,663	215,132	6.9%
<u>CULTURE & RECREATION</u>									
06000 George Peabody House Ci	52,043	55,687	52,305	53,750	53,750		53,750	0	0.0%
06010 Main Library	1,815,490	1,853,827	1,613,239	1,780,065	1,852,865		1,710,526	-69,539	-3.9%
06230 Recreation	293,437	305,215	267,222	314,974	321,674		323,873	8,899	2.8%
06610 Parks	579,661	630,478	575,964	632,083	654,037		663,289	31,206	4.9%
06620 Brooksby Farm	641,029	677,583	706,031	650,742	710,444		712,650	61,908	9.5%
06640 TILLIES FARM	117,413	235,413	217,699	283,200	261,594		232,567	-50,633	-17.9%
06650 Forestry	220,801	270,392	194,086	233,886	241,747		245,455	11,569	4.9%
06910 Historical Commission	1,900	2,175	1,700	3,600	3,600		3,600	0	0.0%
Total CULTURE & RECREATION	3,721,774	4,030,770	3,628,246	3,952,300	4,099,711	0	3,945,710	-6,590	-0.2%
<u>DEBT SERVICE</u>									
07000 Debt Service	7,951,991	7,965,383	8,360,371	8,248,900	8,997,039	-861,234	8,135,805	-113,095	-1.4%
Total DEBT SERVICE	7,951,991	7,965,383	8,360,371	8,248,900	8,997,039	-861,234	8,135,805	-113,095	-1.4%

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<u>EMPLOYEE BENEFITS</u>									
09110 Peabody Retirement Syst	9,589,743	9,944,794	10,306,448	10,313,015	10,768,385	-327,970	10,435,915	122,900	1.2%
09120 Workman's Compensation	333,940	250,090	309,237	250,000	252,000	-2,000	250,000	0	0.0%
09130 Employee Benefits	170,378	171,792	154,763	200,000	245,000		245,000	45,000	22.5%
09140 Insurance Administratio	14,329,112	14,811,627	14,351,740	15,591,000	16,170,500	-607,500	15,558,000	-33,000	-0.2%
Total EMPLOYEE BENEFITS	24,423,173	25,178,303	25,122,188	26,354,015	27,435,885	-937,470	26,488,915	134,900	0.5%
Subtotal City Services	87,253,353	90,021,215	88,847,285	93,047,226	97,471,681	-19,143,564	77,193,715	-15,853,511	-17.0%
<u>EDUCATION</u>									
03000 Education	64,803,444	78,795,651	64,437,877	74,135,393			77,295,393	3,160,000	4.3%
03010 NORTHSHORE ESSEX TECH	3,409,966	3,779,490	4,088,857	4,103,807	4,347,832		4,347,832	244,025	5.9%
Total EDUCATION	68,213,410	82,575,141	68,526,734	78,239,200	4,347,832		81,643,225	3,404,025	4.4%
Total 100 GENERAL FUND	155,466,763	172,596,356	157,374,019	171,286,426	101,819,513	-19,143,564	158,836,940	-12,449,486	-7.3%

Year to Year Budget Comparision FY2019 to FY 2020	2019		2020	
			City & School	158,836,940
			Water & Sewer	19,143,564
Overall Change		171,286,426	177,980,504	6,694,078
				3.9%

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<u>WATER & SEWER ENTERPRISE</u>									
04400 Sewers	8,913,752	8,958,887	9,023,448	9,359,834	9,574,783		9,604,783	244,949	2.6%
04420 Water	4,927,601	5,443,804	7,131,284	9,085,578	9,339,573		9,538,781	453,203	5.0%
Total 460 WATER & SEWER	13,841,353	14,402,691	16,154,732	18,445,412	18,914,356		19,143,564	698,152	3.8%
<u>SKATING RINK</u>									
06990 Ice Skating Rink	712,476	739,748	657,978	736,600	790,600		774,000	37,400	5.1%
Total 430 Skating Rink	712,476	739,748	657,978	736,600	790,600		774,000	37,400	5.1%
<u>GOLF COURSE</u>									
06995 Golf Course	537,444	544,667	445,609	569,556	585,916		574,970	5,414	1.0%
06998 Golf Course Club House	929,157	948,302	822,298	966,244	1,000,326		957,930	-8,314	-0.9%
Total 440 Golf Course	1,466,601	1,492,969	1,267,907	1,535,800	1,586,242		1,532,900	-2,900	-0.2%
Grand Total	157,645,840	174,829,073	159,299,904	173,558,826	104,196,355		180,287,404	6,728,578	3.9%

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51110 Salaries - Full Time	0	26,150	181,886	183,377	186,576		185,985		
51120 Wages - Part Time	115,694	143,440	0	0	0		0		
51190 Payroll Stipends	3,125	4,250	3,875	4,500	4,500		4,500		
_Total_SALARIES	118,819	173,840	185,761	187,877	191,076		190,485	2,608	1.4%
53116 Advertising Services	5,608	5,937	8,997	4,000	5,000		4,000		
53125 Outside Services	25,926	3,420	506	1,400	2,055		2,055		
53147 CHARTER REVIEW	0	0	20,000	0	0		0		
53420 Postage Services	1,848	1,912	1,998	2,000	200		2,000		
53524 4th Of July Celebration	12,000	12,000	12,000	12,000	12,000		12,000		
54200 Office Supplies	1,049	1,460	1,028	1,050	2,000		1,500		
57300 Other Charges And Expens	19,800	19,800	3,300	19,800	19,800		19,800		
_Total_EXPENSES	66,231	44,529	47,829	40,250	41,055		41,355	1,105	2.7%
_Total_01110 City Council	185,050	218,369	233,590	228,127	232,131		231,840	3,713	1.6%

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51110 Salaries - Full Time	324,835	329,945	310,928	339,133	347,986		347,986		
51120 Wages - Part Time	23,654	19,046	19,758	25,000	25,000		25,000		
51180 Longevity	2,500	3,100	3,100	3,100	3,100		3,100		
_Total_SALARIES	350,989	352,091	333,786	367,233	376,086		376,086	8,853	2.4%
53010 Professional Services	344	150	3,530	2,500	2,500		2,500		
53420 Postage Services	1,295	2,198	1,800	2,500	2,500		2,500		
54200 Office Supplies	3,163	3,363	3,411	3,500	3,500		3,500		
54218 Office Equipment	1,785	402	651	2,000	2,000		2,000		
57310 Instate Travel Reimburse	1,156	1,401	1,804	1,500	2,000		2,000		
57350 Professional Dues	9,926	10,174	10,428	10,000	10,500		10,500		
57370 Conferences	1,614	2,458	58	1,000	1,000		1,000		
57440 Contingent Fund	6,138	4,985	4,703	5,000	5,000		5,000		
_Total_EXPENSES	25,421	25,131	26,385	28,000	29,000		29,000	1,000	3.6%
_Total_01210 Mayor	376,410	377,222	360,171	395,233	405,086		405,086	9,853	2.5%

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51925 SALARY RESERVE FUND	0	0	0	300,000	0		0		
_Total_SALARIES	0	0	0	300,000	0		0	-300,000	-100.0%
57410 Reserve Fund	0	0	0	500,000	500,000		500,000		
_Total_EXPENSES	0	0	0	500,000	500,000		500,000	0	0.0%
_Total_01320 Financial Administratio	0	0	0	800,000	500,000		500,000	-300,000	-37.5%

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51110 Salaries - Full Time	185,816	168,024	155,425	168,377	177,260		177,260		
51180 Longevity	1,919	1,100	1,500	1,500	1,500		1,500		
_Total SALARIES	187,735	169,124	156,925	169,877	178,760		178,760	8,883	5.2%
53009 Court Judgements	18,671	0	0	7,000	7,000		7,000		
53125 Outside Services	9,580	0	10,000	20,000	0		20,000		
53420 Postage Services	1,748	27	46	300	300		300		
54200 Office Supplies	1,919	1,755	895	1,200	1,200		1,200		
57310 Instate Travel Reimburse	0	113	0	100	100		100		
57350 Professional Dues	90	0	0	200	200		200		
57360 Books And Subscriptions	0	0	0	300	300		300		
57370 Conferences	0	290	0	400	400		400		
_Total EXPENSES	32,008	2,185	10,941	29,500	29,500		29,500	0	0.0%
_Total_01330 Finance Director	219,743	171,309	167,866	199,377	208,260		208,260	8,883	4.5%

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51110 Salaries - Full Time	145,914	148,843	137,393	148,843	154,856		154,856		
51180 Longevity	300	300	700	700	800		800		
_Total_SALARIES	146,214	149,143	138,093	149,543	155,656		155,656	6,113	4.1%
53112 Accounting & Auditing Se	57,750	54,250	39,000	56,000	57,400		57,400		
53125 Outside Services	0	0	0	60	60		60		
53420 Postage Services	150	131	100	150	150		150		
54200 Office Supplies	1,215	1,302	730	1,060	1,060		1,060		
57310 Instate Travel Reimburse	248	0	120	350	350		350		
57350 Professional Dues	240	260	105	250	250		250		
57370 Conferences	505	0	95	490	490		490		
_Total_EXPENSES	60,108	55,943	40,150	58,360	59,760		59,760	1,400	2.4%
_Total_01350 Auditor	206,322	205,086	178,243	207,903	215,416		215,416	7,513	3.6%

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51110 Salaries - Full Time	116,459	118,803	109,665	118,804	123,604		123,604		
51180 Longevity	4,100	4,300	4,300	4,300	4,300		4,300		
_Total SALARIES	120,559	123,103	113,965	123,104	127,904		127,904	4,800	3.9%
53116 Advertising Services	0	0	136	100	100		100		
53125 Outside Services	0	0	0	300	300		300		
53420 Postage Services	-330	-36	0	250	250		250		
54200 Office Supplies	837	1,464	68	1,500	1,500		1,500		
57313 Travel Allowances	0	0	0	100	100		100		
57320 Meals Reimbursement	0	30	0	40	40		40		
57350 Professional Dues	175	175	175	285	285		285		
57360 Books And Subscriptions	26	29	30	100	100		100		
_Total EXPENSES	708	1,662	409	2,675	2,675		2,675	0	0.0%
_Total_01380 Purchasing Agent	121,267	124,765	114,374	125,779	130,579		130,579	4,800	3.8%

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FY2020 Proposed Operating Budget

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	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	334,252	313,450	304,683	316,661	330,569		330,569		
51120 Wages - Part Time	0	0	4,000	10,586	11,014		11,014		
51180 Longevity	5,600	1,900	2,500	2,500	3,400		3,400		
_Total_SALARIES	339,852	315,350	311,183	329,747	344,983		344,983	15,236	4.6%
53010 Professional Services	28,740	37,179	46,455	60,505	41,910		41,910		
53114 Legal Expenses	75	270	150	500	500		500		
53125 Outside Services	16,400	8,800	8,180	9,500	11,500		11,500		
53420 Postage Services	8,566	2,302	2,424	3,400	3,400		3,400		
54200 Office Supplies	1,253	991	1,038	2,500	2,500		2,500		
54218 Office Equipment	2,507	2,797	29	2,000	1,000		1,000		
57313 Travel Allowances	2,167	2,917	4,305	6,660	6,660		6,660		
57350 Professional Dues	770	750	965	1,055	965		965		
57360 Books And Subscriptions	1,650	1,695	1,717	1,700	1,750		1,750		
57370 Conferences	1,814	2,154	1,500	2,500	2,500		2,500		
_Total_EXPENSES	63,942	59,855	66,763	90,320	72,685		72,685	-17,635	-19.5%
_Total_01410 Assessor	403,794	375,205	377,946	420,067	417,668		417,668	-2,399	-0.6%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to	FY2019-FY2020		
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	210,182	185,452	193,494	208,644	219,095		219,095		
51120 Wages - Part Time	0	5,071	3,054	2,000	3,000		2,400		
51180 Longevity	1,108	500	900	900	900		1,200		
_Total_SALARIES	211,290	191,023	197,448	211,544	222,995		222,695	11,151	5.3%
53125 Outside Services	1,542	5,648	1,797	4,100	4,100		4,000		
53126 Tax Title Foreclosures	29,982	0	3,330	10,000	10,000		10,000		
53135 Bank Service Expenses	689	646	1,318	1,000	1,000		600		
53420 Postage Services	9,127	6,463	3,704	6,500	6,500		4,000		
54200 Office Supplies	1,477	3,527	2,238	3,000	3,000		3,000		
57310 Instate Travel Reimburse	0	62	49	150	150		150		
57350 Professional Dues	140	592	1,059	1,500	1,500		1,200		
_Total_EXPENSES	42,957	16,938	13,495	26,250	26,250		22,950	-3,300	-12.6%
_Total_01450 Treasurer	254,247	207,961	210,943	237,794	249,245		245,645	7,851	3.3%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>FY2019-FY2020</u> <u>Change</u> <u>% Change</u>	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>			
51110 Salaries - Full Time	240,877	245,756	226,852	245,756	255,685		211,658		
51120 Wages - Part Time	34,416	28,942	19,664	31,000	31,000		31,000		
51180 Longevity	2,000	2,200	2,200	2,200	3,000		2,100		
_Total_SALARIES	277,293	276,898	248,716	278,956	289,685		244,758	-34,198	-12.3%
53114 Legal Expenses	400	0	0	0	0		0		
53116 Advertising Services	2,255	2,775	1,855	3,500	3,500		3,500		
53135 Bank Service Expenses	0	15	101	500	500		500		
53138 E BILLING EXPENSE	4,680	5,122	5,248	4,500	5,000		5,000		
53420 Postage Services	78,656	84,404	83,135	80,000	80,000		85,000		
54200 Office Supplies	2,869	1,849	2,341	2,500	2,500		2,500		
54213 Forms/Printing	15,056	16,783	17,568	19,000	19,000		19,000		
54218 Office Equipment	0	361	0	1,000	1,000		1,000		
57310 Instate Travel Reimburse	385	406	448	400	600		600		
57370 Conferences	167	258	265	350	350		350		
_Total_EXPENSES	104,468	111,973	110,961	111,750	112,450		117,450	5,700	5.1%
_Total_01460 Collector	381,761	388,871	359,677	390,706	402,135		362,208	-28,498	-7.3%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to			
	<u>Fiscal 2017</u>	<u>Fiscal 2018</u>	<u>Fiscal 2019</u>	<u>Fiscal 2019</u>	<u>Fiscal 2020</u>	<u>Water Sewer</u>	<u>Fiscal 2020</u>		
	<u>Actual</u>	<u>Actual</u>	<u>Actual YTD</u>	<u>Base Budget</u>	<u>Dept Request</u>	<u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	252,351	257,397	237,598	257,398	267,797		267,797		
51120 Wages - Part Time	0	0	943	0	0		0		
_Total_SALARIES	252,351	257,397	238,541	257,398	267,797		267,797	10,399	4.0%
53114 Legal Expenses	101,917	435,783	190,289	197,500	197,500		72,500		
_Total_EXPENSES	101,917	435,783	190,289	197,500	197,500		72,500	-125,000	-63.3%
_Total_01510 Legal	354,268	693,180	428,830	454,898	465,297		340,297	-114,601	-25.2%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	211,298	249,511	199,504	251,874	267,649		264,130		
51120 Wages - Part Time	1,319	3,141	893	1,500	1,500		1,500		
51180 Longevity	800	1,000	300	1,000	500		700		
_Total_SALARIES	213,417	253,652	200,697	254,374	269,649		266,330	11,956	4.7%
53111 Medical & Dental Service	16,765	19,702	27,000	25,000	25,000		20,000		
53116 Advertising Services	840	385	150	1,500	1,500		1,500		
53117 Instructional Educationa	135	0	0	2,500	2,500		1,000		
53122 Labor Relations Legal Ex	845	9,327	7,828	2,500	6,500		6,500		
53125 Outside Services	782	852	1,897	1,500	2,000		1,500		
53420 Postage Services	1,000	525	1,565	1,000	2,000		2,000		
53537 Employee Appreciation Da	2,257	3,147	3,388	4,000	4,500		4,500		
54200 Office Supplies	5,333	2,188	1,858	1,600	1,750		1,750		
54218 Office Equipment	846	2,879	4,043	5,500	4,000		1,000		
57310 Instate Travel Reimburse	0	0	100	100	200		200		
57350 Professional Dues	275	275	1,180	650	650		650		
57360 Books And Subscriptions	199	209	255	300	300		300		
57370 Conferences	290	269	333	750	750		750		
57372 Staff Development	0	153	0	750	1,500		1,500		
_Total_EXPENSES	29,567	39,911	49,597	47,650	53,150		43,150	-4,500	-9.4%
_Total_01520 Human Resources	242,984	293,563	250,294	302,024	322,799		309,480	7,456	2.5%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	199,114	218,460	200,598	217,314	235,456		233,969		
51130 Overtime Earnings	1,566	1,218	3,835	4,000	7,500		1,000		
51180 Longevity	1,600	1,600	1,600	1,600	1,600		2,000		
_Total_SALARIES	202,280	221,278	206,033	222,914	244,556		236,969	14,055	6.3%
52321 Computer Maintenance	32,053	29,626	46,596	48,000	61,700		61,700		
53125 Outside Services	124,899	135,433	148,829	150,305	166,600		166,600		
54200 Office Supplies	2,862	2,717	2,534	3,000	3,000		3,000		
54218 Office Equipment	4,517	6,666	3,668	4,500	4,500		4,500		
57310 Instate Travel Reimburse	3,333	3,500	3,208	3,750	3,750		3,750		
57350 Professional Dues	723	660	660	750	1,000		1,000		
57360 Books And Subscriptions	347	316	649	500	750		750		
57370 Conferences	861	0	0	500	1,000		1,000		
_Total_EXPENSES	169,595	178,918	206,144	211,305	242,300		242,300	30,995	14.7%
_Total_01550 Information Technology	371,875	400,196	412,177	434,219	486,856		479,269	45,050	10.4%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to	<u>Fiscal 2020</u>	<u>FY2019-FY2020</u>	
	<u>Fiscal 2017</u>	<u>Fiscal 2018</u>	<u>Fiscal 2019</u>	<u>Fiscal 2019</u>	<u>Fiscal 2020</u>	<u>Water Sewer</u>			
	<u>Actual</u>	<u>Actual</u>	<u>Actual YTD</u>	<u>Base Budget</u>	<u>Dept Request</u>	<u>Enterprise</u>			
51110 Salaries - Full Time	225,451	195,229	204,591	219,113	227,965		227,965		
51120 Wages - Part Time	6,606	0	2,616	0	0		0		
51130 Overtime Earnings	1,830	134	2,266	1,000	1,000		1,000		
51180 Longevity	8,576	5,300	5,300	5,300	5,300		5,600		
51190 Payroll Stipends	1,427	568	388	1,250	1,250		1,250		
_Total_SALARIES	243,890	201,231	215,161	226,663	235,515		235,815	9,152	4.0%
53116 Advertising Services	87	2,233	2,091	1,515	1,800		1,500		
53125 Outside Services	21,193	14,977	20,485	16,000	18,200		18,200		
53127 Municipal Code Printing	550	1,425	1,425	1,425	1,425		1,425		
53420 Postage Services	3,628	5,000	3,000	3,000	3,000		3,000		
54200 Office Supplies	1,033	950	1,355	1,000	2,000		1,200		
_Total_EXPENSES	26,491	24,585	28,356	22,940	26,425		25,325	2,385	10.4%
_Total_01610 City Clerk	270,381	225,816	243,517	249,603	261,940		261,140	11,537	4.6%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019			Fiscal 2020		Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51120 Wages - Part Time	6,013	6,416	8,171	6,015	6,015		6,015		
51190 Payroll Stipends	1,785	1,513	1,375	1,650	1,650		1,650		
_Total_SALARIES	7,798	7,929	9,546	7,665	7,665		7,665	0	0.0%
52411 Building Rentals	3,400	2,975	4,200	4,200	6,300		6,300		
53125 Outside Services	87,173	67,738	89,233	70,000	90,000		90,000		
53420 Postage Services	6,845	6,430	6,120	5,960	5,960		5,960		
54200 Office Supplies	673	480	826	675	1,000		1,000		
_Total_EXPENSES	98,091	77,623	100,379	80,835	103,260		103,260	22,425	27.7%
_Total_01620 Elections	105,889	85,552	109,925	88,500	110,925		110,925	22,425	25.3%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51120 Wages - Part Time	17,307	13,993	0	16,537	16,537		16,537		
51190 Payroll Stipends	3,231	3,500	3,231	3,500	3,500		3,500		
_Total_SALARIES	20,538	17,493	3,231	20,037	20,037		20,037	0	0.0%
53420 Postage Services	0	0	0	150	150		150		
54200 Office Supplies	200	101	638	800	800		800		
_Total_EXPENSES	200	101	638	950	950		950	0	0.0%
_Total_01650 License Board	20,738	17,594	3,869	20,987	20,987		20,987	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51190 Payroll Stipends	3,000	3,000	2,750	3,000	3,000		3,000		
_Total_SALARIES	3,000	3,000	2,750	3,000	3,000		3,000	0	0.0%
53010 Professional Services	7,170	2,330	0	1,000	1,000		1,000		
53116 Advertising Services	75	158	0	300	300		300		
53420 Postage Services	150	0	0	200	200		200		
54200 Office Supplies	0	0	0	100	100		100		
57320 Meals Reimbursement	0	141	33	150	150		150		
_Total_EXPENSES	7,395	2,629	33	1,750	1,750		1,750	0	0.0%
_Total_01660 Cable T.V. Commission	10,395	5,629	2,783	4,750	4,750		4,750	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
53115 Management Consulting	0	0	0	100	100		100		
53123 Stenographic Services	137	7	100	100	100		100		
57300 Other Charges And Expens	500	297	293	500	500		500		
57310 Instate Travel Reimburse	162	216	161	200	200		200		
57350 Professional Dues	500	500	500	500	500		500		
57370 Conferences	500	499	500	500	500		500		
<u>_Total_EXPENSES</u>	1,799	1,519	1,554	1,900	1,900		1,900	0	0.0%
<u>_Total_01710 Conservation Commission</u>	1,799	1,519	1,554	1,900	1,900		1,900	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to			
	<u>Fiscal 2017</u>	<u>Fiscal 2018</u>	<u>Fiscal 2019</u>	<u>Fiscal 2019</u>	<u>Fiscal 2020</u>	<u>Water Sewer</u>	<u>Fiscal 2020</u>		
	<u>Actual</u>	<u>Actual</u>	<u>Actual YTD</u>	<u>Base Budget</u>	<u>Dept Request</u>	<u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51190 Payroll Stipends	625	2,375	0	0	0		0		
_Total_SALARIES	625	2,375	0	0	0		0		
53116 Advertising Services	500	600	0	500	500		500		
53125 Outside Services	58	0	0	250	250		250		
57310 Instate Travel Reimburse	0	0	56	250	250		250		
57350 Professional Dues	779	919	714	1,000	1,000		1,000		
_Total_EXPENSES	1,337	1,519	770	2,000	2,000		2,000	0	0.0%
_Total_01750 Planning Board	1,962	3,894	770	2,000	2,000		2,000	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	FY2019-FY2020		
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
53123 Stenographic Services	0	0	0	100	100		100		
53125 Outside Services	700	433	700	700	700		700		
57310 Instate Travel Reimburse	0	0	0	200	200		200		
57350 Professional Dues	33	0	200	100	100		100		
<u>_Total_EXPENSES</u>	733	433	900	1,100	1,100		1,100	0	0.0%
<u>_Total_01780 Board of Appeals</u>	733	433	900	1,100	1,100		1,100	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	774,751	489,588	315,740	346,684	358,089		358,089		
51120 Wages - Part Time	67,093	81,412	37,555	22,000	22,860		22,000		
51130 Overtime Earnings	23,209	31,758	0	0	0		0		
51180 Longevity	8,442	3,600	1,000	1,000	1,400		1,400		
_Total_SALARIES	873,495	606,358	354,295	369,684	382,349		381,489	11,805	3.2%
52114 Electricity - Building L	32,265	30,185	29,721	35,000	35,000		33,000		
52131 Oil For Heat	21,823	21,919	22,875	23,000	24,000		25,000		
52211 Water Charges	1,502	2,123	3,443	2,000	2,500		2,500		
52311 Public Property Maintena	75,799	71,714	11,458	10,000	27,000		10,000		
53116 Advertising Services	1,102	1,042	2,588	1,000	1,200		1,200		
53125 Outside Services	58,963	23,073	20,648	20,000	20,000		20,000		
53410 Telephone Services	18,243	17,487	15,203	20,000	20,000		18,000		
53420 Postage Services	1,764	2,000	1,400	500	1,000		1,000		
54110 Gasoline	6,909	4,577	0	0	0		0		
54200 Office Supplies	3,534	3,443	3,721	4,000	4,000		4,000		
54217 Materials & Supplies	648	873	1,219	3,000	3,000		3,000		
57310 Instate Travel Reimburse	671	803	488	1,000	1,000		1,000		
57313 Travel Allowances	7,833	3,962	3,145	1,500	1,500		1,500		
57350 Professional Dues	581	1,323	2,346	1,000	2,000		2,000		
57360 Books And Subscriptions	0	120	147	250	250		250		
57370 Conferences	2,723	1,103	1,984	2,500	2,500		2,500		
_Total_EXPENSES	234,360	185,747	120,506	124,750	144,950		124,950	200	0.2%
_Total_01810 Community Development	1,107,855	792,105	474,801	494,434	527,299		506,439	12,005	2.4%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51190 Payroll Stipends	3,000	3,600	2,100	3,675	3,675		3,675		
_Total_SALARIES	3,000	3,600	2,100	3,675	3,675		3,675	0	0.0%
53116 Advertising Services	177	0	0	200	200		200		
53125 Outside Services	6,881	8,634	7,424	6,000	6,000		6,000		
53420 Postage Services	200	0	300	500	500		500		
54200 Office Supplies	0	0	0	200	200		200		
57340 Miscellaneous Reimburse	0	0	0	100	100		100		
_Total_EXPENSES	7,258	8,634	7,724	7,000	7,000		7,000	0	0.0%
_Total_01850 Rent Control Board	10,258	12,234	9,824	10,675	10,675		10,675	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020 Mayor Approved	FY2019-FY2020	
	Fiscal 2017 Actual	Fiscal 2018 Actual	Fiscal 2019 Actual YTD	Fiscal 2019 Base Budget	Fiscal 2020 Dept Request	Water Sewer Enterprise		Change	% Change
51110 Salaries - Full Time	224,371	465,776	418,606	462,931	481,634		479,634		
51120 Wages - Part Time	10,613	19,183	33,797	50,000	52,510		36,425		
51130 Overtime Earnings	0	0	346	1,000	1,000		1,000		
51180 Longevity	0	1,100	1,800	1,800	1,000		1,000		
51913 Clothing/Uniform Allowan	0	720	1,711	1,200	1,200		1,200		
<u>_Total SALARIES</u>	234,984	486,779	456,260	516,931	537,344		519,259	2,328	0.5%
53116 Advertising Services	0	0	0	500	500		500		
53125 Outside Services	0	1,274	305	0	300		0		
53410 Telephone Services	4,179	6,667	3,017	5,000	5,000		4,500		
53420 Postage Services	0	3,500	2,450	3,000	3,000		3,000		
54110 Gasoline	7,034	6,478	9,886	9,300	9,300		8,000		
54200 Office Supplies	2,754	1,732	1,585	2,450	2,450		2,000		
54217 Materials & Supplies	0	751	1,023	800	800		800		
54218 Office Equipment	0	2,017	2,192	1,800	1,800		1,800		
57313 Travel Allowances	0	9,000	8,270	9,000	9,000		9,000		
57350 Professional Dues	345	807	195	1,000	1,000		800		
57360 Books And Subscriptions	185	255	96	600	600		600		
57370 Conferences	1,060	2,003	1,160	2,000	2,000		1,800		
<u>_Total EXPENSES</u>	15,557	34,484	30,179	35,450	35,750		32,800	-2,650	-7.5%
<u>_Total 02410 Building</u>	250,541	521,263	486,439	552,381	573,094		552,059	-322	-0.1%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	<u>Change</u>	<u>% Change</u>
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>			
51110 Salaries - Full Time	7,367,903	7,778,882	7,396,645	7,775,717	8,355,572		8,183,563			
51120 Wages - Part Time	71,755	78,418	38,587	75,000	75,000		19,000			
51130 Overtime Earnings	853,014	890,948	876,738	700,000	700,000		700,000			
51135 Elections Overtime - Pol	35,169	24,018	38,678	40,000	40,000		40,000			
51136 Overtime - Drug Inforcmc	124,084	48,784	45,606	25,000	25,000		25,000			
51137 DISPATCHER OVERTIME	160,275	121,588	128,347	75,000	75,000		75,000			
51150 Court Time	62,936	63,566	46,235	75,000	75,000		57,000			
51160 Holidays	284,876	291,751	270,882	275,000	275,000		293,000			
51180 Longevity	88,925	83,300	101,866	85,100	112,325		108,520			
51913 Clothing/Uniform Allowan	110,999	103,553	74,673	100,000	110,000		110,000			
51915 Career Incentive	977,187	792,984	725,531	828,000	950,000		950,000			
51918 Defibrillator Training	500	500	500	0	500		500			
51920 PHYSICAL FITNESS INCENTIVE	0	0	0	2,500	2,500		2,500			
<u>Total SALARIES</u>	10,137,623	10,278,292	9,744,288	10,056,317	10,795,897		10,564,083		507,766	5.0%
52111 Electricity - Heat	58,972	52,361	55,045	61,000	61,000		61,000			
52210 Natural Gas - Heat	2,045	2,483	2,445	2,400	2,400		2,400			
52211 Water Charges	1,879	1,891	1,862	2,400	2,400		2,400			
52321 Computer Maintenance	62,955	85,654	64,047	80,000	80,000		80,000			
53010 Professional Services	4,803	2,051	2,897	6,000	6,000		6,000			
53111 Medical & Dental Service	44,365	86,949	45,971	50,000	50,000		50,000			
53125 Outside Services	64,636	63,369	64,424	64,000	64,000		64,000			
53137 Inservice Training	44,263	36,230	51,081	50,000	50,000		50,000			
53145 Accreditation Services	1,250	2,635	3,300	4,000	4,000		4,000			
53410 Telephone Services	75,794	75,929	64,943	75,000	75,000		75,000			
53420 Postage Services	2,000	3,000	2,500	3,000	3,000		3,000			
54110 Gasoline	93,083	93,238	88,907	100,000	100,000		100,000			
54200 Office Supplies	23,877	25,354	21,796	27,000	27,000		27,000			
54213 Forms/Printing	2,220	2,325	2,851	3,000	3,000		3,000			
54217 Materials & Supplies	16,211	53,111	11,631	16,000	16,000		16,000			
54301 Supplies - Repairs & Mai	13,030	11,543	10,121	6,000	7,500		7,500			
57310 Instate Travel Reimburse	1,139	1,155	404	1,000	1,000		1,000			
57320 Meals Reimbursement	1,417	822	614	1,200	1,200		1,200			

6/4/2019

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
57340 Miscellaneous Reimburse	1,471	1,753	1,608	2,000	2,000		2,000		
57350 Professional Dues	10,524	8,073	6,825	12,000	12,000		12,000		
57360 Books And Subscriptions	2,424	2,626	1,889	2,000	2,000		2,000		
58314 Police Cruisers	133,094	133,033	0	0	7,000		0		
<u>_Total_EXPENSES</u>	661,452	745,585	505,161	568,000	576,500		569,500	1,500	0.3%
<u>_Total_02100 Police</u>	10,799,075	11,023,877	10,249,449	10,624,317	11,372,397		11,133,583	509,266	4.8%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	45,123	46,036	42,494	46,036	47,896		47,896		
51130 Overtime Earnings	737	405	547	1,000	1,000		800		
51180 Longevity	1,500	1,500	1,500	1,500	1,500		1,700		
_Total_SALARIES	47,360	47,941	44,541	48,536	50,396		50,396	1,860	3.8%
52321 Computer Maintenance	293	0	0	1,000	1,000		1,000		
53118 SOFTWARE/IT SERVICES	3,080	3,165	2,740	3,000	3,000		3,000		
53125 Outside Services	938	3,521	3,240	2,500	2,500		2,500		
53410 Telephone Services	392	347	345	500	500		500		
53420 Postage Services	700	0	0	700	700		700		
54200 Office Supplies	1,120	1,150	716	1,500	1,500		1,500		
_Total_EXPENSES	6,523	8,183	7,041	9,200	9,200		9,200	0	0.0%
_Total_02150 Parking Clerk	53,883	56,124	51,582	57,736	59,596		59,596	1,860	3.2%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	7,036,772	7,252,796	7,212,601	7,484,470	8,189,563		7,919,662		
51130 Overtime Earnings	1,494,568	1,392,106	964,731	900,000	800,000		900,000		
51160 Holidays	451,463	456,168	416,984	467,730	505,000		505,000		
51180 Longevity	88,168	94,153	105,042	87,200	111,200		107,500		
51190 Payroll Stipends	49,175	11,836	56,458	53,500	106,778		102,000		
51910 EMT STIPEND	0	38,550	0	58,000	52,000		48,000		
51911 Tuition Reimbursement	50,613	51,444	20,668	40,000	40,000		32,000		
51913 Clothing/Uniform Allowan	67,023	68,430	65,081	73,710	78,475		74,975		
51915 Career Incentive	59,180	56,878	68,560	62,500	70,880		68,500		
_Total_SALARIES	9,296,962	9,422,361	8,910,125	9,227,110	9,953,896		9,757,637	530,527	5.7%
52114 Electricity - Building L	35,908	33,580	29,734	34,000	34,000		34,000		
52210 Natural Gas - Heat	26,249	33,981	31,045	26,000	24,000		26,000		
52211 Water Charges	4,078	3,794	4,153	3,500	5,100		5,100		
52319 EQUIPMENT & APPARATUS TESTING	1,715	11,375	4,588	10,000	10,000		10,000		
53111 Medical & Dental Service	63,530	71,837	59,647	50,000	60,000		50,000		
53125 Outside Services	34,220	32,567	24,795	32,000	42,000		32,000		
53133 Fire Prevention Expenses	4,617	4,200	4,469	4,200	4,200		3,500		
53137 Inservice Training	18,882	11,614	13,934	18,000	18,000		18,000		
53410 Telephone Services	23,951	25,014	21,758	27,000	27,000		25,000		
54110 Gasoline	48,825	45,360	53,767	44,000	44,000		44,000		
54200 Office Supplies	4,071	3,282	1,855	4,200	3,500		3,500		
54213 Forms/Printing	1,866	1,965	1,995	2,000	1,300		1,300		
54217 Materials & Supplies	13,091	11,027	9,701	10,500	9,000		9,000		
54911 Public Safety Supplies	38,305	42,778	44,169	40,000	40,000		35,000		
54913 Uniforms	32,645	34,812	28,531	34,750	34,750		34,750		
57310 Instate Travel Reimburse	2,815	2,496	2,508	2,500	2,500		2,500		
57350 Professional Dues	3,515	3,526	3,462	3,500	3,500		3,500		
58304 TECHNOLOGY	10,997	10,139	15,145	14,000	14,000		14,000		
_Total_EXPENSES	369,280	383,347	355,256	360,150	376,850		351,150	-9,000	-2.5%
_Total_02200 Fire	9,666,242	9,805,708	9,265,381	9,587,260	10,330,746		10,108,787	521,527	5.4%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	225,947	228,001	170,204	227,157	237,453		166,068		
51130 Overtime Earnings	21,550	19,039	19,095	22,000	22,000		22,000		
51160 Holidays	14,951	14,184	10,510	14,722	15,289		15,289		
51180 Longevity	2,100	2,100	2,500	2,400	2,900		2,900		
51913 Clothing/Uniform Allowan	1,980	1,980	1,980	1,980	3,248		3,248		
<u>_Total SALARIES</u>	266,528	265,304	204,289	268,259	280,890		209,505	-58,754	-21.9%
52308 BUILDING MAINT - FIRE	17,518	31,706	28,357	30,000	30,000		30,000		
53125 Outside Services	5,713	4,840	4,801	9,638	10,000		10,000		
54157 Vehicle Maintenace Expen	2,943	2,713	528	3,500	4,000		4,000		
54200 Office Supplies	164	178	10	0	0		0		
54217 Materials & Supplies	9,017	4,993	6,503	7,550	8,000		8,000		
54913 Uniforms	1,008	1,044	0	752	1,000		1,000		
57310 Instate Travel Reimburse	98	92	0	0	0		0		
57370 Conferences	1,288	942	0	0	0		0		
58323 Fire Alarm Cable Replace	0	4,956	0	5,000	5,000		5,000		
<u>_Total EXPENSES</u>	37,749	51,464	40,199	56,440	58,000		58,000	1,560	2.8%
<u>_Total _02250 Fire Alarm</u>	304,277	316,768	244,488	324,699	338,890		267,505	-57,194	-17.6%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	8,769	9,334	8,255	9,298	9,298		8,500		
51120 Wages - Part Time	0	0	0	500	2,500		0		
_Total_SALARIES	8,769	9,334	8,255	9,798	11,798		8,500	-1,298	-13.2%
52317 Equipment Repairs & Main	539	0	0	400	400		400		
53420 Postage Services	51	0	0	100	100		100		
53541 Local Emergency Planning	1,008	726	0	3,000	3,000		3,000		
54200 Office Supplies	375	0	0	350	350		350		
54217 Materials & Supplies	877	1,972	150	600	600		600		
57310 Instate Travel Reimburse	157	0	0	250	250		250		
57313 Travel Allowances	0	0	0	150	150		150		
57320 Meals Reimbursement	0	0	259	275	275		275		
57350 Professional Dues	0	0	0	100	100		100		
57370 Conferences	365	0	0	200	200		200		
_Total_EXPENSES	3,372	2,698	409	5,425	5,425		5,425	0	0.0%
_Total_02910 Emergency Management	12,141	12,032	8,664	15,223	17,223		13,925	-1,298	-8.5%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to			
	<u>Fiscal 2017</u>	<u>Fiscal 2018</u>	<u>Fiscal 2019</u>	<u>Fiscal 2019</u>	<u>Fiscal 2020</u>	<u>Water Sewer</u>	<u>Fiscal 2020</u>		
	<u>Actual</u>	<u>Actual</u>	<u>Actual YTD</u>	<u>Base Budget</u>	<u>Dept Request</u>	<u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	49,566	50,565	46,675	50,565	52,608		52,608		
51120 Wages - Part Time	1,926	6,261	0	10,000	10,000		0		
51130 Overtime Earnings	429	0	0	1,000	1,000		1,000		
51150 Court Time	0	0	0	200	200		200		
51180 Longevity	300	300	500	500	500		500		
51913 Clothing/Uniform Allowan	993	1,000	24	1,000	1,000		1,000		
_Total_SALARIES	53,214	58,126	47,199	63,265	65,308		55,308	-7,957	-12.6%
53125 Outside Services	0	584	600	600	600		600		
53410 Telephone Services	918	1,155	667	1,200	1,200		1,200		
53420 Postage Services	200	200	200	200	200		200		
54200 Office Supplies	0	662	595	650	650		650		
54217 Materials & Supplies	0	472	319	500	500		500		
54911 Public Safety Supplies	742	2,001	4,351	5,000	5,000		5,000		
57370 Conferences	0	175	0	300	300		300		
_Total_EXPENSES	1,860	5,249	6,732	8,450	8,450		8,450	0	0.0%
_Total_02920 Dog Officer	55,074	63,375	53,931	71,715	73,758		63,758	-7,957	-11.1%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
52321 Computer Maintenance	2,208	619	1,052	2,200	2,200		2,200		
53125 Outside Services	3,000	1,837	2,427	3,000	3,000		3,000		
53420 Postage Services	1,000	1,000	1,000	1,000	1,000		1,000		
54200 Office Supplies	1,912	1,759	1,014	2,000	2,000		2,000		
54217 Materials & Supplies	451	584	0	1,000	1,000		1,000		
58121 Equipment	11,319	12,132	8,533	12,000	12,000		12,000		
58314 Police Cruisers	37,000	36,812	0	0	0		0		
<u>_Total_EXPENSES</u>	56,890	54,743	14,026	21,200	21,200		21,200	0	0.0%
<u>_Total_04800 Park Meter Maint</u>	56,890	54,743	14,026	21,200	21,200		21,200	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	849,691	883,837	743,879	849,647	925,439	-97,264	886,342		
51120 Wages - Part Time	63,500	70,235	56,555	25,000	30,000		25,000		
51125 Overtime - Snow & Ice	169,171	181,623	126,379	120,000	120,000		120,000		
51130 Overtime Earnings	160,210	168,841	158,284	80,000	100,000		100,000		
51140 Shift Differential	0	0	0	9,000	9,000		0		
51180 Longevity	11,400	10,900	11,100	11,000	11,500		14,600		
51913 Clothing/Uniform Allowan	7,570	3,522	2,004	6,000	6,000		4,000		
_Total SALARIES	1,261,542	1,318,958	1,098,201	1,100,647	1,201,939	-97,264	1,149,942	49,295	4.5%
52113 Electricity Street Light	431,539	428,981	435,579	467,000	467,000		367,000		
52322 Radio & Communication Eq	2,654	0	0	3,000	3,000		0		
52412 Equipment Rental/Lease	2,610	369	459	500	500		500		
53125 Outside Services	162,212	176,091	130,476	150,000	160,000		150,000		
53136 Snow Removal Services	882,115	990,256	649,084	300,000	300,000		300,000		
54217 Materials & Supplies	200,788	293,155	176,679	150,000	150,000		150,000		
54219 Snow Equipment Supplies/	86,767	111,931	70,233	70,000	70,000		70,000		
54812 Sand And Road Salt	437,156	577,606	309,683	175,000	175,000		175,000		
57320 Meals Reimbursement	2,619	3,062	2,485	3,500	3,500		3,500		
58135 Road Projects-Non Ch90	41,979	62,255	45,122	55,000	75,000		55,000		
58149 Sidewalk/Berm	225,880	248,043	87,857	250,000	250,000		250,000		
58252 Facility Maintenance	31,817	16,252	43,076	40,000	40,000		35,000		
_Total EXPENSES	2,508,136	2,908,001	1,950,733	1,664,000	1,694,000		1,556,000	-108,000	-6.5%
_Total_04210 Streets And Highways	3,769,678	4,226,959	3,048,934	2,764,647	2,847,842	-97,264	2,705,942	-58,705	-2.1%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	539,870	524,411	598,745	658,642	715,418	-172,182	543,236		
51120 Wages - Part Time	12,023	13,707	11,831	0	10,000		0		
51130 Overtime Earnings	12,752	5,108	868	6,000	6,000		2,000		
51180 Longevity	8,600	8,600	9,000	9,500	10,000		10,200		
51913 Clothing/Uniform Allowan	2,554	350	0	1,500	1,500		500		
51917 Educational Reimbursemen	810	189	235	2,000	2,000		2,000		
_Total_SALARIES	576,609	552,365	620,679	677,642	744,918	-172,182	557,936	-119,706	-17.7%
52114 Electricity - Building L	33,703	32,375	30,731	40,000	34,000		34,000		
52210 Natural Gas - Heat	27,653	40,619	29,430	30,000	30,000		30,000		
53116 Advertising Services	0	239	383	500	500		500		
53125 Outside Services	31,208	32,397	31,294	37,000	37,000		35,000		
53410 Telephone Services	32,370	26,752	29,081	30,000	30,000		30,000		
53420 Postage Services	515	516	250	500	500		500		
54200 Office Supplies	2,982	1,034	649	2,000	2,000		1,500		
54217 Materials & Supplies	737	10	355	500	500		500		
54218 Office Equipment	6,517	13,374	9,828	15,000	15,000		13,000		
56000 Intergovernmental	895	1,345	525	1,000	1,000		1,000		
57350 Professional Dues	2,134	2,056	2,121	1,500	1,500		1,500		
_Total_EXPENSES	138,714	150,717	134,647	158,000	152,000	0	147,500	-10,500	-6.6%
_Total_04220 Public Works Administra	715,323	703,082	755,326	835,642	896,918	-172,182	705,436	-130,206	-15.6%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	269,379	279,133	258,089	278,824	290,089	-54,231	235,859		
51120 Wages - Part Time	0	0	11,771	7,500	15,000		15,000		
51130 Overtime Earnings	24,419	26,119	20,398	27,500	27,500		27,500		
51180 Longevity	3,100	3,100	3,500	3,500	4,000		4,000		
51913 Clothing/Uniform Allowan	8,070	8,441	7,487	8,000	8,000		8,000		
<u>_Total SALARIES</u>	304,968	316,793	301,245	325,324	344,589	-54,231	290,359	-34,965	-10.7%
53125 Outside Services	19,701	49,787	29,340	40,000	40,000		40,000		
54110 Gasoline	1,561	70,303	37,018	70,000	70,000		70,000		
54120 Diesel Fuel	25,622	50,885	53,607	50,000	50,000		50,000		
54151 Motor Oil & Lub	24,947	21,643	24,039	18,000	20,000		20,000		
54152 Tires & Tubes	17,991	23,865	21,236	20,000	20,000		20,000		
54155 Parts & Accessories	104,114	98,921	126,161	90,000	95,000		95,000		
54158 Fire Equipment Supplies	60,393	47,245	81,510	35,000	50,000		50,000		
54217 Materials & Supplies	3,190	2,099	2,949	5,000	5,000		5,000		
58499 Inspections and Emissions	14,888	14,155	12,014	13,000	14,000		14,000		
<u>_Total EXPENSES</u>	272,407	378,903	387,874	341,000	364,000	0	364,000	23,000	6.7%
<u>_Total 04250 Garage</u>	577,375	695,696	689,119	666,324	708,589	-54,231	654,359	-11,965	-1.8%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020 Mayor Approved	FY2019-FY2020 Change % Change	
	Fiscal 2017 Actual	Fiscal 2018 Actual	Fiscal 2019 Actual YTD	Fiscal 2019 Base Budget	Fiscal 2020 Dept Request	Water Sewer Enterprise			
51110 Salaries - Full Time	63,290	66,978	39,955	63,045	65,592		65,592		
51130 Overtime Earnings	3,940	4,927	7,429	3,000	3,000		3,000		
51180 Longevity	500	500	500	500	500		500		
51913 Clothing/Uniform Allowan	340	0	0	600	600		600		
_Total SALARIES	68,070	72,405	47,884	67,145	69,692		69,692	2,547	3.8%
52114 Electricity - Building L	5,473	5,220	5,439	5,000	5,000		5,000		
52210 Natural Gas - Heat	2,689	3,364	3,341	2,800	2,800		2,800		
52317 Equipment Repairs & Main	2,280	1,200	2,100	3,000	3,000		3,000		
53125 Outside Services	47,280	8,955	31,183	15,000	20,000		20,000		
53132 Rubbish Contract	2,304,629	2,539,695	2,781,166	2,775,000	2,190,000		2,340,000		
53142 Recycling Contract	810,240	522,961	108,371	425,000	910,000		910,000		
54200 Office Supplies	615	338	138	500	500		500		
54213 Forms/Printing	710	0	0	500	500		500		
54217 Materials & Supplies	0	316	51	500	500		500		
58148 Envir Monitoring Landfil	9,759	17,193	34,731	13,000	25,000		25,000		
_Total EXPENSES	3,183,675	3,099,242	2,966,520	3,240,300	3,157,300		3,307,300	67,000	2.1%
_Total_04310 Solid Waste Disposal	3,251,745	3,171,647	3,014,404	3,307,445	3,226,992		3,376,992	69,547	2.1%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
Part of Water & Sewer Enterprise	Removed From City Budget								
51110 Salaries - Full Time	197,451	204,341	174,123	246,231	330,923	-213,197	0		
51130 Overtime Earnings	19,132	20,155	19,403	25,000	25,000	-25,000	0		
51140 Shift Differential	0	0	0	4,140	0	0	0		
51180 Longevity	2,500	2,800	2,800	2,800	4,300	-4,300	0		
<u>Total SALARIES</u>	219,083	227,296	196,326	278,171	360,223	-242,497	0	-278,171	-100.0%
52114 Electricity - Building L	52,167	52,555	55,383	55,000	60,000	-60,000	0		
52210 Natural Gas - Heat	1,254	1,575	1,610	1,500	1,500	-1,500	0		
53125 Outside Services	204,450	170,685	200,138	135,000	390,000	-390,000	0		
53141 Contracted Services	210,275	263,128	274,861	230,000	0	0	0		
53410 Telephone Services	1,271	1,241	1,307	1,500	1,500	-1,500	0		
54217 Materials & Supplies	4,235	4,300	4,381	7,000	7,000	-7,000	0		
56000 Intergovernmental	8,221,017	8,238,107	8,303,210	8,306,093	8,437,980	-8,437,980	0		
<u>Total EXPENSES</u>	8,694,669	8,731,591	8,840,890	8,736,093	8,897,980	-8,897,980	0	-8,736,093	-100.0%
<u>Total_04400 Sewers</u>	8,913,752	8,958,887	9,037,216	9,014,264	9,258,203	-9,140,477	0	-9,014,264	-100.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	<u>Change</u>	<u>% Change</u>
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>			
Part of Water & Sewer Enterprise			Removed From City Budget							
51110 Salaries - Full Time	1,192,187	1,160,705	1,163,310	1,376,492	1,597,116	-1,391,165		0		
51120 Wages - Part Time	15,436	15,237	7,368	15,000	0	0		0		
51130 Overtime Earnings	303,409	299,752	260,255	240,000	270,000	-270,000		0		
51140 Shift Differential	0	0	0	18,000	0	0		0		
51180 Longevity	13,546	12,100	15,400	15,300	18,300	-18,300		0		
51913 Clothing/Uniform Allowan	7,464	5,534	5,880	7,500	7,000	-7,000		0		
51917 Educational Reimbursemen	8,188	12,718	7,637	12,000	10,000	-10,000		0		
51919 License Allowance	643	955	878	2,500	1,500	-1,500		0		
<u>Total_SALARIES</u>	1,540,873	1,507,001	1,460,728	1,686,792	1,903,916	-1,697,965		0	-1,686,792	-100.0%
52114 Electricity - Building L	361,407	242,031	362,853	425,000	425,000	-425,000		0		
52210 Natural Gas - Heat	12,490	21,040	11,760	19,000	15,000	-15,000		0		
52211 Water Charges	1,512,923	1,939,934	4,162,771	4,192,983	4,361,641	-4,361,641		0		
52412 Equipment Rental/Lease	0	299	205	500	500	-500		0		
53116 Advertising Services	288	0	820	1,000	1,000	-1,000		0		
53125 Outside Services	839,725	1,203,029	679,194	675,000	675,000	-675,000		0		
53410 Telephone Services	8,170	8,216	11,375	7,000	12,000	-12,000		0		
53420 Postage Services	5,312	1,744	1,088	6,000	6,000	-6,000		0		
54120 Diesel Fuel	0	0	617	900	900	-900		0		
54200 Office Supplies	1,677	3,119	313	2,500	2,500	-2,500		0		
54213 Forms/Printing	4,113	444	49	4,000	4,000	-4,000		0		
54217 Materials & Supplies	298,120	236,837	175,613	240,000	250,000	-250,000		0		
54840 Water Meters	51,571	39,528	53,681	40,000	55,000	-55,000		0		
54841 Water Meter Parts	20,404	34,167	34,395	35,000	40,000	-40,000		0		
54842 Water Systems Rehab	18,732	0	0	20,000	20,000	-20,000		0		
54846 Chemicals	184,918	153,635	219,245	240,000	245,000	-245,000		0		
56000 Intergovernmental	17,576	18,906	21,573	16,600	22,000	-22,000		0		
57310 Instate Travel Reimburse	234	214	90	500	500	-500		0		
57313 Travel Allowances	105	1,160	1,480	500	1,000	-1,000		0		
57320 Meals Reimbursement	144	151	0	200	200	-200		0		
57350 Professional Dues	1,815	2,080	1,579	2,000	2,000	-2,000		0		
57370 Conferences	0	615	284	1,000	1,000	-1,000		0		

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2019	Fiscal 2020	Water Sewer	Fiscal 2020		
	<u>Actual</u>	<u>Actual</u>	<u>Actual YTD</u>	<u>Base Budget</u>	<u>Dept Request</u>	<u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
58478 Leak Detection Survey-Mw	0	0	11,934	12,500	12,500	-12,500	0		
58486 Cross Connector Survey	47,004	29,654	19,020	25,000	30,000	-30,000	0		
<u>Total EXPENSES</u>	3,386,728	3,936,803	5,769,939	5,967,183	6,182,741	-6,182,741	0	-5,967,183	-100.0%
<u>Total_04420 Water</u>	4,927,601	5,443,804	7,230,667	7,653,975	8,086,657	-7,880,706	0	-7,653,975	-100.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020 <u>Mayor Approved</u>	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>		<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	0	0	290,551	353,693	369,558		441,657		
51120 Wages - Part Time	0	0	31,878	45,000	64,300		45,000		
51130 Overtime Earnings	0	0	44,890	28,800	30,000		30,000		
51180 Longevity	0	0	3,000	3,000	3,000		3,000		
_Total_SALARIES	0	0	370,319	430,493	466,858		519,657	89,164	20.7%
52311 Public Property Maintena	0	0	57,371	70,000	70,000		70,000		
53125 Outside Services	0	0	11,941	10,000	15,000		15,000		
54110 Gasoline	0	0	5,929	3,000	4,000		4,000		
54217 Materials & Supplies	0	0	6,131	5,500	7,500		7,500		
54913 Uniforms	0	0	500	750	750		750		
57313 Travel Allowances	0	0	1,458	2,500	2,500		2,500		
_Total_EXPENSES	0	0	83,330	91,750	99,750		99,750	8,000	8.7%
_Total_04905 FACILITIES	0	0	453,649	522,243	566,608		619,407	97,164	18.6%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020 Mayor Approved	FY2019-FY2020	
	Fiscal 2017 Actual	Fiscal 2018 Actual	Fiscal 2019 Actual YTD	Fiscal 2019 Base Budget	Fiscal 2020 Dept Request	Water Sewer Enterprise		Change	% Change
51110 Salaries - Full Time	234,614	218,365	232,402	215,608	224,319		174,284		
51120 Wages - Part Time	21,024	10,728	8,448	34,000	34,000		34,000		
51130 Overtime Earnings	16,171	19,122	15,512	15,400	15,400		15,400		
51180 Longevity	8,466	4,500	2,700	2,700	0		0		
51913 Clothing/Uniform Allowan	888	195	1,245	1,900	1,000		1,400		
_Total_SALARIES	281,163	252,910	260,307	269,608	274,719		225,084	-44,524	-16.5%
52114 Electricity - Building L	2,450	2,279	2,192	2,500	2,500		2,500		
52210 Natural Gas - Heat	2,775	5,250	5,203	3,000	5,300		4,900		
52211 Water Charges	337	104	57	325	125		125		
53125 Outside Services	819	0	822	1,500	1,000		1,000		
53135 Bank Service Expenses	3,208	2,581	3,051	2,300	3,200		3,200		
53410 Telephone Services	1,738	1,886	1,718	2,000	1,900		1,900		
53420 Postage Services	200	200	0	200	200		200		
54110 Gasoline	3,621	3,949	4,283	4,000	4,000		4,000		
54200 Office Supplies	671	558	588	600	500		500		
54217 Materials & Supplies	4,823	6,347	2,186	4,000	4,000		4,000		
_Total_EXPENSES	20,642	23,154	20,100	20,725	22,725		22,325	1,600	7.7%
_Total_04910 Cemetery	301,805	276,064	280,407	290,333	297,444		247,409	-42,924	-14.8%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to			
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>FY2019-FY2020</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	0	0	0	0	0		118,000		
_Total_SALARIES	0	0	0	0	0		118,000	118,000	100.0%
57447 GRANT MATCH	65,000	65,000	0	65,000	65,000		0		
_Total_EXPENSES	65,000	65,000	0	65,000	65,000		0	-65,000	-100.0%
_Total_02951 Healthy Peabody / Drug Free	65,000	65,000	0	65,000	65,000		118,000	53,000	81.5%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	359,968	372,835	343,905	349,532	363,653		363,653		
51120 Wages - Part Time	0	0	0	17,082	39,520		34,242		
51130 Overtime Earnings	843	0	0	1,200	1,000		1,000		
51180 Longevity	2,500	2,700	3,500	3,500	3,700		4,500		
51190 Payroll Stipends	2,063	1,598	1,938	1,918	1,918		2,918		
51913 Clothing/Uniform Allowan	165	149	647	600	750		750		
_Total_SALARIES	365,539	377,282	349,990	373,832	410,541		407,063	33,231	8.9%
53116 Advertising Services	750	610	689	1,000	900		900		
53125 Outside Services	11,534	8,067	19,356	9,500	9,500		9,500		
53410 Telephone Services	3,120	2,069	1,762	3,000	2,700		2,700		
53420 Postage Services	2,093	2,552	2,913	2,700	2,700		2,700		
54110 Gasoline	3,065	3,573	4,173	4,000	4,800		4,800		
54200 Office Supplies	2,033	1,725	1,694	2,000	2,000		2,000		
54218 Office Equipment	3,726	2,163	2,600	1,700	2,000		2,000		
54600 Medical Supplies	7,006	6,641	9,776	10,370	9,000		9,000		
57310 Instate Travel Reimburse	815	646	878	1,000	1,200		1,200		
57313 Travel Allowances	4,500	4,500	4,123	4,500	5,340		5,340		
57350 Professional Dues	2,222	2,989	2,795	2,700	3,000		3,000		
57448 Hazardous Waste Collecti	4,789	9,432	-750	7,000	9,150		9,150		
_Total_EXPENSES	45,653	44,967	50,009	49,470	52,290		52,290	2,820	5.7%
_Total_05010 Health Administration	411,192	422,249	399,999	423,302	462,831		459,353	36,051	8.5%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	FY2019-FY2020		
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	758,902	780,846	752,983	808,693	889,994		889,994		
51120 Wages - Part Time	91,482	100,930	81,831	103,000	103,197		103,197		
51130 Overtime Earnings	1,342	378	1,518	1,000	1,200		1,200		
51180 Longevity	3,850	3,100	3,300	3,300	3,700		4,500		
51190 Payroll Stipends	30	1,000	1,500	2,500	2,000		2,000		
51913 Clothing/Uniform Allowan	844	1,735	917	1,950	1,950		1,950		
_Total_SALARIES	856,450	887,989	842,049	920,443	1,002,041		1,002,841	82,398	9.0%
53125 Outside Services	1,548	4,730	4,602	5,300	5,800		5,800		
53410 Telephone Services	210	0	0	330	330		330		
53420 Postage Services	300	0	200	200	200		200		
54110 Gasoline	589	0	0	0	0		0		
54200 Office Supplies	314	395	449	800	800		800		
54218 Office Equipment	1,522	1,262	1,756	2,000	2,000		2,000		
54600 Medical Supplies	3,720	3,205	3,244	4,500	4,500		4,500		
57313 Travel Allowances	367	367	333	400	400		400		
57350 Professional Dues	2,823	3,499	2,800	4,500	4,500		4,500		
_Total_EXPENSES	11,393	13,458	13,384	18,030	18,530		18,530	500	2.8%
_Total_05030 School Health Administr	867,843	901,447	855,433	938,473	1,020,571		1,021,371	82,898	8.8%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	809,168	866,510	899,617	953,670	989,670		989,670		
51120 Wages - Part Time	52,940	43,260	58,778	50,000	50,000		50,000		
51130 Overtime Earnings	23,560	5,000	57,359	30,000	30,000		30,000		
51180 Longevity	11,202	11,360	12,690	13,100	13,100		13,100		
_Total_SALARIES	896,870	926,130	1,028,444	1,046,770	1,082,770		1,082,770	36,000	3.4%
52111 Electricity - Heat	44,952	43,604	38,491	45,000	54,000		54,000		
52210 Natural Gas - Heat	24,985	17,958	20,222	18,000	9,000		9,000		
52211 Water Charges	6,709	7,237	6,851	11,000	11,000		11,000		
52329 Building Maintenance	63,174	54,449	65,884	65,000	65,000		65,000		
53125 Outside Services	11,339	9,549	11,099	13,000	15,000		15,000		
54110 Gasoline	49,212	52,195	50,487	48,000	46,000		46,000		
_Total_EXPENSES	200,371	184,992	193,034	200,000	200,000		200,000	0	0.0%
_Total_05310 Council On Aging	1,097,241	1,111,122	1,221,478	1,246,770	1,282,770		1,282,770	36,000	2.9%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51120 Wages - Part Time	0	1,500	1,250	1,500	1,500		1,500		
_Total_SALARIES	0	1,500	1,250	1,500	1,500		1,500	0	0.0%
53125 Outside Services	0	225	0	2,500	2,500		2,500		
_Total_EXPENSES	0	225	0	2,500	2,500		2,500	0	0.0%
_Total_05410 DISABILITY COMMISSION	0	1,725	1,250	4,000	4,000		4,000	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020 Mayor Approved	FY2019-FY2020 Change % Change	
	Fiscal 2017 Actual	Fiscal 2018 Actual	Fiscal 2019 Actual YTD	Fiscal 2019 Base Budget	Fiscal 2020 Dept Request	Water Sewer Enterprise			
51110 Salaries - Full Time	94,939	115,911	106,994	115,911	120,594		120,594		
_Total_SALARIES	94,939	115,911	106,994	115,911	120,594		120,594	4,683	4.0%
53111 Medical & Dental Service	4,499	3,746	1,193	4,000	4,000		4,000		
53125 Outside Services	800	0	0	75	75		75		
53420 Postage Services	500	0	700	250	250		250		
54110 Gasoline	0	0	0	500	500		500		
54200 Office Supplies	1,115	3,476	2,189	350	350		350		
57300 Other Charges And Expens	201,259	212,450	216,477	211,000	211,000		211,000		
57310 Instate Travel Reimburse	0	54	0	300	300		300		
57313 Travel Allowances	750	1,000	917	1,000	1,000		1,000		
57320 Meals Reimbursement	0	0	0	250	250		250		
57350 Professional Dues	0	0	0	100	100		100		
58405 Van	0	0	0	0	6,000		0		
_Total_EXPENSES	208,923	220,726	221,476	217,825	223,825		217,825	0	0.0%
_Total_05510 Veterans Service	303,862	336,637	328,470	333,736	344,419		338,419	4,683	1.4%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	FY2019-FY2020		
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
53146 Community Programs	6,794	7,890	6,658	8,000	8,000		8,000		
53521 International Festival	20,201	17,502	21,370	20,000	25,000		22,500		
53522 Memorial Day Celebration	12,656	5,279	9,452	13,000	13,000		13,000		
53523 Military Organizations	7,800	9,000	6,600	12,000	12,000		12,000		
53527 Intnat'l Festival Donati	3,630	-1,431	2,714	0	0		0		
53533 Pride In Peabody Program	1,733	3,234	658	3,000	3,000		3,000		
53538 Student Government Day	2,549	2,956	2,306	3,500	3,500		3,500		
53539 Inaugural Ceremonies	2,945	2,037	2,591	3,000	3,000		3,000		
53542 SCHOOL OLYMPICS	2,323	2,502	0	2,500	2,500		2,500		
53544 Holiday Festival	2,346	1,951	1,982	3,000	3,000		3,000		
53546 FIREWORKS	21,423	7,235	22,921	13,000	13,000		13,000		
53547 Band/City Concerts	15,534	19,845	17,595	15,000	15,000		15,000		
53551 Veterans Memorial Monume	8,461	-500	10,356	5,000	5,000		5,000		
53560 ST. PATRICK'S DAY	-251	547	-1,089	250	250		250		
<u>_Total EXPENSES</u>	108,144	78,047	104,114	101,250	106,250		103,750	2,500	2.5%
<u>_Total_05600 Community Programs</u>	108,144	78,047	104,114	101,250	106,250		103,750	2,500	2.5%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	0	0	161	0	0		0		
51120 Wages - Part Time	36,000	36,000	38,798	36,000	36,000		36,000		
_Total SALARIES	36,000	36,000	38,959	36,000	36,000		36,000	0	0.0%
52114 Electricity - Building L	7,563	5,207	4,917	6,500	5,200		5,200		
52210 Natural Gas - Heat	2,760	5,358	4,353	4,500	5,300		5,300		
53116 Advertising Services	0	500	0	500	100		100		
53125 Outside Services	1,953	4,324	976	2,000	2,000		2,000		
53410 Telephone Services	1,446	2,346	2,518	1,000	2,500		2,500		
53420 Postage Services	0	0	0	400	100		100		
53553 Museum Acquisitions	115	893	0	750	750		750		
54200 Office Supplies	1,301	16	66	500	500		500		
54203 Archival Supplies	152	203	0	500	500		500		
54700 Educational Supplies	260	0	125	500	500		500		
57300 Other Charges And Expens	493	840	0	500	300		300		
57360 Books And Subscriptions	0	0	391	100	0		0		
_Total EXPENSES	16,043	19,687	13,346	17,750	17,750		17,750	0	0.0%
_Total _06000 George Peabody House	52,043	55,687	52,305	53,750	53,750		53,750	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	1,058,916	1,109,054	936,447	1,018,971	1,064,260		993,818		
51120 Wages - Part Time	299,613	303,894	269,229	312,494	339,805		269,908		
51130 Overtime Earnings	15,246	5,432	0	6,200	0		0		
51180 Longevity	11,591	10,580	9,690	10,600	11,500		11,500		
<u>_Total_SALARIES</u>	<u>1,385,366</u>	<u>1,428,960</u>	<u>1,215,366</u>	<u>1,348,265</u>	<u>1,415,565</u>		<u>1,275,226</u>	<u>-73,039</u>	<u>-5.4%</u>
52114 Electricity - Building L	67,000	62,253	53,418	67,000	67,000		65,000		
52210 Natural Gas - Heat	24,000	24,000	23,484	24,000	24,000		24,000		
52211 Water Charges	1,232	1,471	1,498	1,500	2,000		2,000		
53118 SOFTWARE/IT SERVICES	74,014	79,251	73,846	80,300	80,800		80,800		
53125 Outside Services	35,190	36,751	31,249	35,000	40,000		40,000		
53410 Telephone Services	5,328	5,039	3,746	5,000	5,000		5,000		
53420 Postage Services	980	1,268	1,045	2,000	1,500		1,500		
54110 Gasoline	856	874	55	0	0		0		
54200 Office Supplies	27,880	23,427	18,837	23,000	23,000		23,000		
54204 TRUSTEE EXPENSES	0	0	399	1,000	1,000		1,000		
54913 Uniforms	861	469	0	0	0		0		
57360 Books And Subscriptions	184,778	181,923	182,885	185,000	185,000		185,000		
58121 Equipment	8,005	8,141	7,411	8,000	8,000		8,000		
<u>_Total_EXPENSES</u>	<u>430,124</u>	<u>424,867</u>	<u>397,873</u>	<u>431,800</u>	<u>437,300</u>		<u>435,300</u>	<u>3,500</u>	<u>0.8%</u>
<u>_Total_06010 Main Library</u>	<u>1,815,490</u>	<u>1,853,827</u>	<u>1,613,239</u>	<u>1,780,065</u>	<u>1,852,865</u>		<u>1,710,526</u>	<u>-69,539</u>	<u>-3.9%</u>

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020 <u>Mayor Approved</u>	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>		<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	237,726	251,579	215,568	251,579	257,112		259,011		
51120 Wages - Part Time	31,503	29,947	32,860	35,000	35,000		35,000		
51130 Overtime Earnings	143	0	0	0	0		0		
51180 Longevity	1,500	1,800	2,200	2,200	1,900		2,200		
51190 Payroll Stipends	120	540	0	720	720		720		
<u>_Total SALARIES</u>	270,992	283,866	250,628	289,499	294,732		296,931	7,432	2.6%
53125 Outside Services	13,400	14,306	9,496	17,000	17,000		17,000		
53410 Telephone Services	1,680	1,111	1,292	1,825	3,292		3,292		
53420 Postage Services	500	0	400	500	500		500		
54200 Office Supplies	1,434	1,400	1,291	1,400	1,400		1,400		
54217 Materials & Supplies	265	226	272	250	250		250		
57300 Other Charges And Expens	540	120	120	0	0		0		
57313 Travel Allowances	637	633	637	650	650		650		
57350 Professional Dues	945	553	485	850	850		850		
57370 Conferences	3,044	3,000	2,601	3,000	3,000		3,000		
<u>_Total EXPENSES</u>	22,445	21,349	16,594	25,475	26,942		26,942	1,467	5.8%
<u>_Total _06230 Recreation</u>	293,437	305,215	267,222	314,974	321,674		323,873	8,899	2.8%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020 <u>Mayor Approved</u>	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>		<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	172,192	175,672	163,692	175,672	179,186		188,038		
51120 Wages - Part Time	17,413	18,882	22,475	22,000	22,000		22,000		
51130 Overtime Earnings	9,520	8,791	5,087	9,000	9,000		9,000		
51180 Longevity	2,700	3,900	3,900	3,900	3,900		4,300		
51190 Payroll Stipends	1,320	1,290	360	1,440	1,440		1,440		
<u>_Total_SALARIES</u>	203,145	208,535	195,514	212,012	215,526		224,778	12,766	6.0%
52111 Electricity - Heat	11,884	10,216	10,068	10,000	12,000		12,000		
52211 Water Charges	13,572	9,245	8,988	15,000	15,000		15,000		
53116 Advertising Services	199	0	0	150	150		150		
53125 Outside Services	85,218	107,826	90,206	97,000	102,000		102,000		
54110 Gasoline	13,269	15,475	14,245	15,000	15,000		15,000		
54217 Materials & Supplies	45,744	50,577	52,672	52,500	62,500		62,500		
57350 Professional Dues	110	173	0	300	300		300		
58113 Roadside Maintenance	81,378	55,310	67,243	85,121	90,561		90,561		
58119 BIKE PATH MAINTENACE CONTRACT	14,964	15,000	9,625	15,000	15,000		15,000		
58559 Mowing Contract Parks	110,178	158,121	127,403	130,000	126,000		126,000		
<u>_Total_EXPENSES</u>	376,516	421,943	380,450	420,071	438,511		438,511	18,440	4.4%
<u>_Total_06610 Parks</u>	579,661	630,478	575,964	632,083	654,037		663,289	31,206	4.9%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	228,371	238,981	220,853	236,582	241,314		248,220		
51120 Wages - Part Time	216,390	236,523	273,500	213,000	256,000		251,000		
51130 Overtime Earnings	50,261	69,956	69,956	60,000	70,000		70,000		
51180 Longevity	1,400	1,400	1,400	1,400	2,200		3,000		
51190 Payroll Stipends	290	270	150	360	1,080		1,080		
_Total_SALARIES	496,712	547,130	565,859	511,342	570,594		573,300	61,958	12.1%
52111 Electricity - Heat	26,605	25,600	21,874	26,000	26,000		26,000		
52210 Natural Gas - Heat	3,279	4,821	5,661	4,500	4,500		4,500		
52211 Water Charges	3,104	2,786	2,618	3,500	3,000		3,000		
53116 Advertising Services	3,851	3,569	3,129	4,200	3,900		3,900		
53125 Outside Services	23,658	26,078	24,804	25,000	26,000		26,000		
53410 Telephone Services	4,924	4,915	3,615	4,000	4,250		4,250		
54110 Gasoline	5,500	4,375	7,978	5,500	6,000		6,000		
54120 Diesel Fuel	5,144	5,559	4,806	6,500	5,500		5,500		
54200 Office Supplies	2,067	1,627	2,140	2,100	2,100		2,100		
54217 Materials & Supplies	14,547	10,066	11,664	15,000	15,000		15,000		
54846 Chemicals	41,795	25,188	37,826	30,000	30,000		30,000		
57201 Transportation Exp - Jam	8,353	14,005	12,310	11,000	11,000		11,000		
57350 Professional Dues	915	880	1,365	1,100	1,100		1,100		
57370 Conferences	575	984	382	1,000	1,500		1,000		
_Total_EXPENSES	144,317	130,453	140,172	139,400	139,850		139,350	-50	0.0%
_Total_06620 Brooksby Farm	641,029	677,583	706,031	650,742	710,444		712,650	61,908	9.5%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	27,190	73,900	76,315	94,700	96,594		99,567		
51120 Wages - Part Time	13,757	36,724	41,739	45,000	45,000		45,000		
51130 Overtime Earnings	2,858	19,223	19,493	18,000	15,000		15,000		
51615 Health Insurance	3,337	0	0	27,000	27,000		0		
_Total_SALARIES	47,142	129,847	137,547	184,700	183,594		159,567	-25,133	-13.6%
52111 Electricity - Heat	1,326	2,607	2,710	3,500	3,500		3,500		
52210 Natural Gas - Heat	11,176	17,418	15,767	18,000	18,000		18,000		
52211 Water Charges	122	595	749	1,000	1,500		1,500		
52309 Building Repairs & Maint	6,905	14,401	10,428	15,000	15,000		10,000		
53116 Advertising Services	200	0	0	500	500		500		
53125 Outside Services	5,000	7,602	5,191	5,000	5,000		5,000		
53410 Telephone Services	978	2,208	2,200	2,000	2,000		2,000		
54110 Gasoline	0	588	1,485	1,000	2,000		2,000		
54200 Office Supplies	890	419	144	1,000	1,000		1,000		
54201 Supplies-Concession Stan	37,935	54,866	19,842	40,000	20,000		20,000		
54217 Materials & Supplies	2,056	4,114	20,154	10,000	8,000		8,000		
54218 Office Equipment	3,683	748	1,482	1,500	1,500		1,500		
_Total_EXPENSES	70,271	105,566	80,152	98,500	78,000		73,000	-25,500	-25.9%
_Total_06640 TILLIES FARM	117,413	235,413	217,699	283,200	261,594		232,567	-50,633	-17.9%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	161,424	168,345	135,746	167,066	170,407		173,815		
51130 Overtime Earnings	10,140	14,175	7,092	11,000	11,000		11,000		
51180 Longevity	1,000	1,000	1,200	1,200	3,000		3,300		
51190 Payroll Stipends	990	900	180	1,080	1,800		1,800		
<u>_Total_SALARIES</u>	<u>173,554</u>	<u>184,420</u>	<u>144,218</u>	<u>180,346</u>	<u>186,207</u>		<u>189,915</u>	<u>9,569</u>	<u>5.3%</u>
53116 Advertising Services	100	0	100	200	200		200		
53125 Outside Services	27,399	63,156	31,575	31,000	31,000		31,000		
54217 Materials & Supplies	11,304	10,973	14,540	12,000	12,000		12,000		
54421 Tree Replacements	8,444	11,560	3,228	10,000	12,000		12,000		
57350 Professional Dues	0	283	425	340	340		340		
<u>_Total_EXPENSES</u>	<u>47,247</u>	<u>85,972</u>	<u>49,868</u>	<u>53,540</u>	<u>55,540</u>		<u>55,540</u>	<u>2,000</u>	<u>3.7%</u>
<u>_Total_06650 Forestry</u>	<u>220,801</u>	<u>270,392</u>	<u>194,086</u>	<u>233,886</u>	<u>241,747</u>		<u>245,455</u>	<u>11,569</u>	<u>4.9%</u>

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51190 Payroll Stipends	900	900	1,700	900	900		900		
_Total_SALARIES	900	900	1,700	900	900		900	0	0.0%
52311 Public Property Maintena	0	0	0	1,000	1,000		1,000		
53123 Stenographic Services	0	0	0	800	800		800		
53125 Outside Services	1,000	875	0	0	0		0		
53420 Postage Services	0	400	0	400	400		400		
54217 Materials & Supplies	0	0	0	500	500		500		
_Total_EXPENSES	1,000	1,275	0	2,700	2,700		2,700	0	0.0%
_Total_06910 Historical Commission	1,900	2,175	1,700	3,600	3,600		3,600	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
59100 Maturing Principal	5,492,562	5,252,562	5,504,500	5,228,900	5,976,234	-861,234	5,115,000		
59200 Interest Payments Debt S	2,136,299	2,305,606	2,472,181	2,475,000	2,645,805		2,645,805		
59250 Interest Short Term Debt	333,500	391,457	269,250	370,000	200,000		200,000		
59261 Debt Issue Expenses	-10,370	15,758	-10,560	50,000	50,000		50,000		
59262 STABILIZATION PAYBACK	0	0	125,000	125,000	125,000		125,000		
<u>_Total EXPENSES</u>	7,951,991	7,965,383	8,360,371	8,248,900	8,997,039	-861,234	8,135,805	-113,095	-1.4%
<u>_Total_07000 Debt Service</u>	7,951,991	7,965,383	8,360,371	8,248,900	8,997,039	-861,234	8,135,805	-113,095	-1.4%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51617 City Contribution - Reti	9,552,777	9,927,724	10,291,515	10,291,515	10,746,885	-327,970	10,418,915		
51618 Noncontributory Pension	13,364	-112	0	0	0		0		
51622 Worker Comp Retirement	4,555	0	0	1,500	1,500		0		
_Total_SALARIES	9,570,696	9,927,612	10,291,515	10,293,015	10,748,385	-327,970	10,418,915	125,900	1.2%
53111 Medical & Dental Service	19,047	17,182	14,933	20,000	20,000		17,000		
_Total_EXPENSES	19,047	17,182	14,933	20,000	20,000	0	17,000	-3,000	-15.0%
_Total_09110 Peabody Retirement Syst	9,589,743	9,944,794	10,306,448	10,313,015	10,768,385	-327,970	10,435,915	122,900	1.2%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51611 Workmen's Compensation	333,840	249,990	309,037	249,000	251,000	-2,000	249,000		
_Total_SALARIES	333,840	249,990	309,037	249,000	251,000	-2,000	249,000	0	0.0%
53420 Postage Services	100	100	200	1,000	1,000		1,000		
_Total_EXPENSES	100	100	200	1,000	1,000		1,000	0	0.0%
_Total_09120 Workman's Compensation	333,940	250,090	309,237	250,000	252,000	-2,000	250,000	0	0.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51192 ADP Payroll Processing Fee	124,361	171,792	154,763	150,000	195,000		195,000		
51912 Sick/Vacation Leave Buy	46,017	0	0	50,000	50,000		50,000		
_Total SALARIES	170,378	171,792	154,763	200,000	245,000		245,000	45,000	22.5%
_Total_09130 Employee Benefits	170,378	171,792	154,763	200,000	245,000		245,000	45,000	22.5%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to		FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Fiscal 2020</u> <u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51612 Unemployment Compensatio	-39,464	20,730	19,748	40,000	40,000		35,000		
51613 Medicare Tax - City Shar	548,312	462,409	586,330	485,000	531,500	-31,500	500,000		
51614 Life Insurance	58,826	54,960	77,832	70,000	76,000	-1,000	75,000		
51615 Health Insurance	12,828,394	13,250,000	12,544,438	13,950,000	14,435,000	-575,000	13,860,000		
_Total_SALARIES	13,396,068	13,788,099	13,228,348	14,545,000	15,082,500	-607,500	14,470,000	-75,000	-0.5%
53125 Outside Services	5,100	6,350	7,150	8,000	8,000		8,000		
57412 General Liability Insura	897,944	994,252	1,065,303	998,000	1,040,000		1,040,000		
57415 Gen Insurance Deductible	30,000	22,926	50,939	40,000	40,000		40,000		
_Total_EXPENSES	933,044	1,023,528	1,123,392	1,046,000	1,088,000	0	1,088,000	42,000	4.0%
_Total_09140 Insurance Administratio	14,329,112	14,811,627	14,351,740	15,591,000	16,170,500	-607,500	15,558,000	-33,000	-0.2%
Subtotal City Services	87,253,353	90,021,215	88,847,285	93,047,226	97,471,681	-19,143,564	77,193,715	-15,853,511	-17.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019				Transfer to		FY2019-FY2020		<u>% Change</u>
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	
51110 Salaries - Full Time	44,336,238	58,426,494	40,763,023	52,034,367			52,769,315		
51130 Overtime Earnings	286,790	173,552	319,572	31,878			201,264		
51602 Employee Benefits	8,904,106	9,052,908	9,917,904	10,770,262			11,510,929		
51612 Unemployment Compensatio	174,460	88,880	95,644	150,000			113,250		
_Total_SALARIES	53,701,594	67,741,834	51,096,143	62,986,507		0	64,594,758	1,608,251	2.6%
52132 Utilities	1,561,608	1,671,028.95	1,700,268	1,461,709			1,650,880		
53141 Contracted Services	4,447,859	4,212,218.06	4,120,618	4,804,093			5,198,649		
53203 Tuition	3,630,197	3,594,111.85	6,020,366	3,930,949			4,884,260		
54217 Materials & Supplies	759,806	573,632.86	490,461	518,420			534,259		
54701 Textbooks	155,693	140,478.46	150,345	94,296			58,387		
56315 School Choice Assessment	0	0	0	-542,156			-640,213		
57309 Other Expenses	113,591	311,634.19	160,503	265,107			246,669		
57313 Travel Allowances	0	21,500.11	40,556	0					
58121 Equipment	433,096	529,212.80	658,617	616,468			767,744		
_Total_EXPENSES	11,101,850	11,053,817	13,341,734	11,148,886		0	12,700,635	1,551,749	13.9%
_Total_03000 Education	64,803,444	78,795,651	64,437,877	74,135,393		0	77,295,393	3,160,000	4.3%
56210 NORTHSHORE ESSEX TECH VOC SCH	3,409,966	3,779,490	4,088,857	4,103,807	4,347,832	0	4,347,832		
_Total_EXPENSES	3,409,966	3,779,490	4,088,857	4,103,807	4,347,832	0	4,347,832	244,025	5.9%
_Total_03010 NORTHSHORE ESSEX TECHNICAL	3,409,966	3,779,490	4,088,857	4,103,807	4,347,832	0	4,347,832	244,025	5.9%
Subtotal Education	68,213,410	82,575,141	68,526,734	78,239,200	4,347,832	0	81,643,225	3,404,025	4.4%
Grand Total General Fund	155,466,763	172,596,356	157,374,019	171,286,426	101,819,513	-19,143,564	158,836,940	-12,449,486	-7.3%

Year to Year Budget Comparision FY2019 to FY 2020		2019	2020		
				City & School	158,836,940
				Water & Sewer	19,143,564
Overall Change		171,286,426	177,980,504		6,694,078
					3.9%

City of Peabody
FY2020 Proposed Operating Budget

<u>Account and Description</u>	5/23/2019					Transfer to	FY2019-FY2020		
	<u>Fiscal 2017</u>	<u>Fiscal 2018</u>	<u>Fiscal 2019</u>	<u>Fiscal 2019</u>	<u>Fiscal 2020</u>	<u>Water Sewer</u>	<u>Fiscal 2020</u>	<u>FY2019-FY2020</u>	
	<u>Actual</u>	<u>Actual</u>	<u>Actual YTD</u>	<u>Base Budget</u>	<u>Dept Request</u>	<u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
Water & Sewer Enterprise									
Sewer									
51110 Salaries - Full Time	197,451	204,341	166,319	246,231	330,923		330,923		
51130 Overtime Earnings	19,132	20,155	19,116	25,000	25,000		25,000		
51140 Shift Differential	0	0	0	4,140	0		0		
51180 Longevity	2,500	2,800	2,800	2,800	4,300		4,300		
51611 Workmen's Comp				1,000	1,000		1,000		
51613 Medicare				4,030	4,800		4,800		
51614 Life				165	200		200		
51615 Health				93,100	100,000		100,000		
51616 Pension				75,405	72,815		72,815		
_Total SALARIES	219,083	227,296	188,235	451,871	539,038		539,038	87,167	19.29%
52114 Electricity - Building L	52,167	52,555	49,705	55,000	55,000		60,000		
52210 Natural Gas - Heat	1,254	1,575	1,610	1,500	1,500		1,500		
53125 Outside Services	204,450	170,685	200,138	135,000	135,000		390,000		
53141 Contracted Services	210,275	263,128	274,861	230,000	230,000		0		
53410 Telephone Services	1,271	1,241	1,307	1,500	1,500		1,500		
54217 Materials & Supplies	4,235	4,300	4,381	7,000	7,000		7,000		
56000 Intergovernmental	8,221,017	8,238,107	8,303,210	8,306,093	8,437,980		8,437,980		
59100 Debt Service Principal				145,000	130,000		130,000		
59100 Debt Service Interest				26,870	37,765		37,765		
Short Term Interest					0		0		
Bond Issue Costs					0		0		
_Total EXPENSES	8,694,669	8,731,591	8,835,213	8,907,963	9,035,745		9,065,745	157,782	1.77%
_Total 04400 Sewers	8,913,752	8,958,887	9,023,448	9,359,834	9,574,783		9,604,783	244,949	2.62%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	<u>% Change</u>
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	
Water									
51110 Salaries - Full Time	1,192,187	1,160,705	1,115,366	1,376,492	1,412,968		1,597,116		
51120 Wages - Part Time	15,436	15,237	7,368	15,000	0		0		
51130 Overtime Earnings	303,409	299,752	252,018	240,000	240,000		270,000		
51140 Shift Differential	0	0	0	18,000	18,000		0		
51180 Longevity	13,546	12,100	15,400	15,300	15,300		18,300		
51611 Workmen's Comp				1,000	1,000		1,000		
51613 Medicare				24,140	24,140		26,700		
51614 Life				800	800		800		
51615 Health				464,285	475,000		475,000		
51616 Pension				273,565	255,155		255,155		
51913 Clothing/Uniform Allowan	7,464	5,534	5,880	7,500	7,500		7,000		
51917 Educational Reimbursemen	8,188	12,718	7,157	12,000	12,000		10,000		
51919 License Allowance	643	955	878	2,500	2,500		1,500		
<u>_Total SALARIES</u>	<u>1,540,873</u>	<u>1,507,001</u>	<u>1,404,066</u>	<u>2,450,582</u>	<u>2,464,363</u>		<u>2,662,571</u>	<u>211,989</u>	<u>8.65%</u>
52114 Electricity - Building L	361,407	242,031	362,853	425,000	425,000		425,000		
52210 Natural Gas - Heat	12,490	21,040	11,760	19,000	19,000		15,000		
52211 Water Charges	1,512,923	1,939,934	4,162,771	4,192,983	4,361,641		4,361,641		
52412 Equipment Rental/Lease	0	299	205	500	500		500		
53116 Advertising Services	288	0	820	1,000	1,000		1,000		
53125 Outside Services	839,725	1,203,029	654,849	675,000	675,000		675,000		
53410 Telephone Services	8,170	8,216	10,561	7,000	7,000		12,000		
53420 Postage Services	5,312	1,744	475	6,000	6,000		6,000		
54120 Diesel Fuel	0	0	617	900	900		900		
54200 Office Supplies	1,677	3,119	265	2,500	2,500		2,500		
54213 Forms/Printing	4,113	444	49	4,000	4,000		4,000		
54217 Materials & Supplies	298,120	236,837	173,807	240,000	250,000		250,000		
54840 Water Meters	51,571	39,528	53,681	40,000	55,000		55,000		
54841 Water Meter Parts	20,404	34,167	34,395	35,000	40,000		40,000		
54842 Water Systems Rehab	18,732	0	0	20,000	20,000		20,000		
54846 Chemicals	184,918	153,635	204,151	240,000	245,000		245,000		
56000 Intergovernmental	17,576	18,906	21,572	16,600	22,000		22,000		
57310 Instate Travel Reimburse	234	214	90	500	500		500		
57313 Travel Allowances	105	1,160	1,480	500	1,000		1,000		

6/4/2019

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017</u> <u>Actual</u>	<u>Fiscal 2018</u> <u>Actual</u>	<u>Fiscal 2019</u> <u>Actual YTD</u>	<u>Fiscal 2019</u> <u>Base Budget</u>	<u>Fiscal 2020</u> <u>Dept Request</u>	<u>Water Sewer</u> <u>Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
57320 Meals Reimbursement	144	151	0	200	200		200		
57350 Professional Dues	1,815	2,080	1,579	2,000	2,000		2,000		
57370 Conferences	0	615	284	1,000	1,000		1,000		
58478 Leak Detection Survey-Mw	0	0	11,934	12,500	12,500		12,500		
58486 Cross Connector Survey	47,004	29,654	19,020	25,000	30,000		30,000		
59100 Debt Service Principal				604,500	519,500		519,500		
59100 Debt Service Interest				63,313	73,969		73,969		
Short Term Interest				0	100,000		100,000		
Bond Issue Costs				0	0		0		
_Total EXPENSES	3,386,728	3,936,803	5,727,217	6,634,996	6,875,210		6,876,210	241,214	3.64%
_Total_04420 Water	4,927,601	5,443,804	7,131,284	9,085,578	9,339,573		9,538,781	453,203	4.99%
Total Water & Sewer	13,886,488	14,467,252	16,706,067	18,445,412	18,914,356		19,143,564	698,152	3.78%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	<u>Change</u>	<u>% Change</u>
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>			
51110 Salaries - Full Time	183,286	222,167	220,713	184,500	195,135		251,148			
51120 Wages - Part Time	94,938	62,455	42,765	100,000	104,000		37,000			
51130 Overtime Earnings	996	5,322	3,126	1,000	2,000		2,000			
51180 Longevity	2,388	2,372	2,764	3,000	3,000		4,000			
51612 Unemployment Compensatio	781	0	0	500	500		500			
51613 Medicare Tax - City Shar	3,864	4,010	3,360	3,700	4,000		4,000			
51614 Life Insurance	90	90	0	100	100		100			
51615 Health Insurance	56,236	57,384	0	66,000	97,321		97,321			
<u>Total SALARIES</u>	<u>342,579</u>	<u>353,800</u>	<u>272,728</u>	<u>358,800</u>	<u>406,056</u>		<u>396,069</u>	<u>37,269</u>	<u>10.4%</u>	
52114 Electricity - Building L	93,637	78,914	70,170	90,000	88,000		87,000			
52210 Natural Gas - Heat	36,393	49,045	49,458	50,000	55,000		54,000			
52211 Water Charges	8,514	7,980	9,218	8,000	8,000		8,000			
52212 Propane Gas -	516	493	284	500	400		400			
53010 Professional Services	26,995	22,367	24,226	19,000	20,000		20,000			
53116 Advertising Services	5,192	5,011	6,676	5,000	5,000		4,700			
53132 Rubbish Contract	0	0	0	1,500	1,500		0			
53135 Bank Service Expenses	2,245	3,040	5,663	1,800	4,000		4,000			
53410 Telephone Services	0	0	0	4,500	4,500		4,500			
54200 Office Supplies	2,413	1,647	1,623	1,506	1,500		1,387			
54201 Supplies-Concession Stan	9,161	6,712	8,634	8,500	8,000		8,000			
54202 Vending Supplies	9,508	5,099	5,381	7,000	6,000		6,000			
54218 Office Equipment	621	931	1,264	1,500	1,500		1,000			
54301 Supplies - Repairs & Mai	28,923	32,318	48,160	30,000	40,000		38,000			
56015 Operating Fee - Comm Of	18,336	15,910	13,090	17,500	17,000		17,000			
56016 Concession Meals Tax	1,643	1,169	1,339	2,100	1,800		1,600			
57310 Instate Travel Reimburse	812	731	894	1,000	800		800			
57370 Conferences	619	365	653	500	500		500			
57412 General Liability Insura	0	0	0	1,000	750		750			
58199 CIP Projects	24,275	55,716	41,623	30,000	25,000		25,000			
59100 Maturing Principal	80,000	80,000	80,000	80,000	80,000		80,000			
59200 Interest Payments Debt S	20,094	18,500	16,894	16,894	15,294		15,294			
<u>Total EXPENSES</u>	<u>369,897</u>	<u>385,948</u>	<u>385,250</u>	<u>377,800</u>	<u>384,544</u>		<u>377,931</u>	<u>131</u>	<u>0.0%</u>	

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	Fiscal 2020	FY2019-FY2020	
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
_ Total_ 06990 Ice Skating Rink	712,476	739,748	657,978	736,600	790,600		774,000	37,400	5.1%
51110 Salaries - Full Time	177,725	172,072	211,580	185,256	188,170		188,173		
51120 Wages - Part Time	66,669	54,829	37,451	70,000	76,716		70,000		
51180 Longevity	700	700	300	1,000	300		500		
51611 Workmen's Compensation	0	0	0	1,000	1,000		1,000		
51612 Unemployment Compensatio	612	0	0	1,000	1,000		1,000		
51613 Medicare Tax - City Shar	3,382	3,104	3,216	3,500	3,500		3,500		
51614 Life Insurance	45	45	0	100	100		100		
51615 Health Insurance	51,581	54,929	0	60,000	63,000		63,000		
_ Total_ SALARIES	300,714	285,679	252,547	321,856	333,786		327,273	5,417	1.7%
52114 Electricity - Building L	17,170	15,614	12,438	18,000	18,000		18,000		
52211 Water Charges	11,987	12,577	5,610	20,000	20,000		20,000		
52309 Building Repairs & Maint	5,265	7,531	10,946	6,000	6,000		6,000		
52310 Golf Construction Items	101,104	112,531	68,195	88,000	88,000		88,000		
52317 Equipment Repairs & Main	27,209	20,830	18,386	27,000	27,000		27,000		
52412 Equipment Rental/Lease	68,242	77,234	73,866	74,600	79,030		79,030		
53410 Telephone Services	3,757	3,811	2,737	4,000	4,000		4,000		
54200 Office Supplies	0	0	273	400	400		397		
57370 Conferences	1,996	1,649	611	1,700	1,700		1,700		
58199 CITY HALL UPGRADES	0	7,211	0	8,000	8,000		3,570		
_ Total_ EXPENSES	236,730	258,988	193,062	247,700	252,130		247,697	-3	0.0%
_ Total_ 06995 Golf Course	537,444	544,667	445,609	569,556	585,916		574,970	5,414	1.0%

**City of Peabody
FY2020 Proposed Operating Budget**

<u>Account and Description</u>	5/23/2019					Transfer to	FY2019-FY2020		
	<u>Fiscal 2017 Actual</u>	<u>Fiscal 2018 Actual</u>	<u>Fiscal 2019 Actual YTD</u>	<u>Fiscal 2019 Base Budget</u>	<u>Fiscal 2020 Dept Request</u>	<u>Water Sewer Enterprise</u>	<u>Fiscal 2020 Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	123,304	128,359	118,295	125,800	130,851		130,851		
51120 Wages - Part Time	94,752	96,793	73,525	95,000	100,000		95,000		
51180 Longevity	1,200	1,200	1,200	1,200	1,200		1,600		
51613 Medicare Tax - City Shar	3,063	3,180	2,494	3,500	3,500		3,500		
51615 Health Insurance	31,545	33,423	0	38,000	39,900		39,900		
_Total_SALARIES	253,864	262,955	195,514	263,500	275,451		270,851	7,351	2.8%
52114 Electricity - Building L	15,521	15,005	12,590	17,000	16,000		16,000		
52210 Natural Gas - Heat	4,707	5,506	3,966	4,500	4,500		4,500		
52211 Water Charges	1,338	1,920	858	1,800	1,800		1,800		
52309 Building Repairs & Maint	4,418	13,052	2,133	6,000	6,000		6,000		
52414 Rental Of Land	0	0	0	25,000	25,000		25,000		
52416 Cart Lease Expense	67,346	67,775	54,102	80,000	82,000		54,000		
53010 Professional Services	1,200	0	15,000	0	0		0		
53135 Bank Service Expenses	23,127	25,245	22,071	25,000	25,000		25,000		
53410 Telephone Services	6,524	6,589	5,277	6,500	6,700		6,700		
53420 Postage Services	0	0	0	25	25		25		
54200 Office Supplies	1,425	670	697	1,119	1,000		1,000		
54213 Forms/Printing	0	1,185	0	1,200	1,200		1,200		
54230 Administration Club House	36,035	33,144	22,906	33,000	33,000		28,204		
54260 Supplies - Golf Concession	30,107	28,791	18,314	32,600	32,000		27,000		
57310 Instate Travel Reimburse	510	755	720	800	800		800		
57350 Professional Dues	235	110	150	200	250		250		
59100 Maturing Principal	420,000	440,000	440,000	440,000	480,000		480,000		
59200 Interest Payments Debt S	62,800	45,600	28,000	28,000	9,600		9,600		
_Total_EXPENSES	675,293	685,347	626,784	702,744	724,875		687,079	-15,665	-2.2%
_Total_06998 Golf Course Club House	929,157	948,302	822,298	966,244	1,000,326		957,930	-8,314	-0.9%
_Total_440 Golf Course	1,466,601	1,492,969	1,267,907	1,535,800	1,586,242		1,532,900	-2,900	-0.2%
6/4/2019 Grand Total	157,645,840	174,829,073	159,299,904	173,558,826	104,196,355	-19,143,564	180,287,404	6,728,578	Page 70